

Agenda

Meeting: North Yorkshire Police, Fire and Crime Panel

Venue: Remote Meeting held via Microsoft Teams

Date: Thursday, 14th January, 2021 at 10.30 am

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Business

1. **Welcome and apologies**
2. **Minutes of the Panel Meeting held on 15th October 2020**
(Pages 5 - 12)
3. **Matters Arising from the Minutes of the Meeting held on 15th October 2020**
4. **Declarations of Interest**
5. **Public Questions or Statements to the Panel**
 - Any member of the public, who lives, works or studies in North Yorkshire and York can ask a question to the Panel. The question or statement must be put in writing to the Panel no later than midday on 11th January 2021 to Diane Parsons (contact details below).
 - The time period for asking and responding to all questions will be limited to 15 minutes. No one question or statement shall exceed 3 minutes.
 - Please see the rules regarding Public Question Time at the end of this agenda page. The full protocol can be found at www.nypartnerships.org.uk/pcp
6. **Progress on Issues Raised by the Panel**
Report by the Panel Secretariat.
(Pages 13 - 14)
7. **Members' Questions**

8. **Covid-19 Pandemic Response and Issues Presented for Policing and Fire and Rescue**
Report from the Police, Fire and Crime Commissioner. (Pages 15 - 20)
9. **Setting the Precepts for 2021/22 for Policing and Fire and Rescue**
Report from the Police, Fire and Crime Commissioner. (Pages 21 - 48)
10. **Enable: An Overview of the Programme, including Benefits and Savings**
Report from the Police, Fire and Crime Commissioner. (Pages 49 - 52)
11. **Freedom of Information Act Compliance Update Report**
Report from the Police, Fire and Crime Commissioner. (Pages 53 - 62)
12. **Work Programme**
Report by the Panel Secretariat. (Pages 63 - 66)
13. **Such other business as, in the opinion of the Chairman, should, by reason of special circumstances, be considered as a matter of urgency.**

Dates of future meetings:

- Friday 5th February 2021 – 10:30am – PRECEPT – Remote meeting
- Monday 22nd February 2021 – 1:30pm – Precept Reserve Meeting (Remote)
- Thursday 22nd April 2021 – 10:30am – *poss to be cancelled due to pre-election restrictions (tbc)*

Barry Khan
Assistant Chief Executive (Legal and Democratic Services)

County Hall
Northallerton
Wednesday, 6 January 2021

NOTES:

- (a) Members are reminded of the need to consider whether they have any personal or prejudicial interests to declare on any of the items on this agenda and, if so, of the need to explain the reason(s) why they have any personal interest when making a declaration.

The Panel Secretariat officer will be pleased to advise on interest issues. Ideally their views should be sought as soon as possible and preferably prior to the day of the meeting, so that time is available to explore adequately any issues that might arise.

Public Question Time

The questioner must provide an address and contact telephone number when submitting a request. The request must set out the question in full. The question/statement:

1. must relate to the Panel's role and responsibilities;

2. must not be substantially the same as a question which has been put at a meeting in the past 6 months;
3. must not be defamatory, frivolous, vexatious or offensive;
4. must not require the disclosure of confidential or exempt information; and
5. must not refer to any matter of a personal nature.

At the meeting: Once the question has been approved, the questioner will be contacted to make arrangements to attend the meeting to put the question.

Any questions will normally be answered at the meeting but in some cases this might not be practicable and a written answer will be provided within 14 days of the meeting.

The full protocol for public questions or statements to the Panel can be found at www.nypartnerships.org.uk/pcp

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North Yorkshire County Council

Police, Fire and Crime Panel

Minutes of the remote meeting held by Teams on Thursday 15 October 2020, commencing at 10:30am.

Present:-

Councillors: Keith Aspden (City of York Council), Michael Chambers MBE (Harrogate Borough Council), Richard Foster (Craven District Council), Helen Grant (Richmondshire District Council), Tim Grogan (Selby District Council), Carl Les (North Yorkshire County Council, in the Chair), Ashley Mason (City of York Council), and Peter Wilkinson (Hambleton District Council).

Community Co-opted Members: Santokh Sidhu, Paula Stott.

Julia Mulligan (Police, Fire and Crime Commissioner).

Officers from the Office of the Police, Fire and Crime Commissioner: Simon Dennis (Acting Chief Executive and Monitoring Officer), Thomas Thorp (T/Assistant Chief Executive), Caroline Blackburn (T/Assistant Chief Executive), Michael Porter (Chief Financial Officer) Tina James-McGrath (Office and Volunteer Manager).

Officers from NYCC: Suzanne Truman (NYCC Finance), Emily Brayshaw (NYCC Finance), Diane Parsons (Panel Secretariat), Daniel Harry (Democratic Services and Scrutiny Manager, NYCC).

Copies of all documents considered are in the Minute Book

451. Welcome and apologies

Apologies were received from Councillor Carl Maw.

452. Minutes of the meeting held on 19th August 2020

Resolved –

That the minutes of the meeting held on 19th August 2020, having been printed and circulated, be taken as read and be confirmed and signed by the Chairman as a correct record.

453. Declarations of Interest

Councillor Keith Aspden notified that he is a Member of the LGA Fire Services Management Committee and the NJC for Fire Services.

454. Public Questions or Statements to the Panel

The Panel were advised that no questions or statements had been received.

455. Members' Questions

The Commissioner was asked how she is ensuring that community policing teams are engaging with residents and local councillors, given the current restrictions on physical meetings. The Commissioner confirmed that the police systems don't support Zoom due to security issues, but that there is a formal programme in place to review the remote and digital innovations utilised during the pandemic. The Commissioner highlighted other means through which the police are ensuring continued engagement, such as social media. It was acknowledged that coverage needs to be more focussed and the developments around Single Online Home will support this.

The Commissioner was also asked about the government funding (£291,987) allocated recently for helping to enforce the Covid-19 restrictions. North Yorkshire Police (NYP) is currently considering its proposals for use of this money. One possibility is 'Covid cars'; namely vehicles which will respond quickly to calls made by the public about possible contravention of Covid restrictions.

In response to a query regarding liaison with the Ministry of Justice around the backlog of cases awaiting trial, the Commissioner outlined that significant progress has been made through the Magistrates Courts. However, there remain concerns about the backlog at the Crown Courts. In York, the Commissioner highlighted that there may be temporary alterations which could be made at the Crown Court to help ameliorate this and it was agreed that further liaison would take place with City of York Council in respect of planning permission.

456. Fire and Rescue Annual Report 2019/20

Considered –

The Commissioner's draft Annual Report 2019/20 for Fire and Rescue.

Members raised that while the draft report read well, it was difficult to assess fully how effective performance had been against the priorities of the Fire and Rescue Plan in the absence of baseline targets. The Panel highlighted that this had been raised in 2019 when the Plan had been approved at Panel. The Commissioner advised that the Public Accountability Meetings provided the key mechanism for scrutiny against the Fire and Rescue Plan and that performance information from these meetings would be shared with the Panel.

It was also highlighted that the Panel would find it helpful to receive further information on the benefits and savings achieved through the Enable programme.

The Panel welcomed the initiatives cited in the report around working to make the service a more diverse and inclusive workforce. The Commissioner acknowledged that while positive steps have been taken, there is still some way to go to make the kind of embedded change that is required.

Members raised concerns at the significant number of incidents attended to which were recorded as 'false alarms'. The Commissioner agreed to provide further information to the Panel to help identify whether the levels in North Yorkshire are higher than elsewhere. The Commissioner outlined for Panel the work underway through the service to minimise the incidence of false alarms, which was commended by the Panel. The Commissioner advised that it is preferable for the service to attend premises where there is no one available to confirm whether there is a fire or not, rather than risk not attending to a fire; a view which was endorsed by the Panel.

The Panel requested that further information be provided, when available, regarding the Public Safety Officer pilot and also the recent evaluation of the service's engagement with young people on preventative work.

Resolved –

That the Panel:

- (a) confirms its support for the Commissioner's draft Annual Report for Fire and Rescue 2019/20;
- (b) receives further detail on the benchmarking of false alarms recorded in North Yorkshire;
- (c) receives further information on the benefits and savings realised through the Enable programme; and
- (d) receives reports on the evaluation of the Public Safety Officer pilot and the fire service's engagement with young people, when these are available.

457. Policing and Crime Annual Report 2019/20

Considered –

The Commissioner's draft Policing and Crime Annual Report 2019/20.

The Commissioner was asked about progress in relation to performance improvement in the Force Control Room (FCR). The Panel were advised that considerable progress has been made around recruitment and the FCR is almost at full complement. However, call volumes during the last two months have been at their highest in eleven years. An update report regarding the FCR has been circulated from the Commissioner to all councillors in York and North Yorkshire.

Concern was raised regarding the increase in violent crime as reported in March 2020 and the Commissioner was asked whether domestic abuse cases have increased as a result of the lockdown. The Commissioner highlighted linkages between incidences of violent crime and County Lines activity. During lockdown, a number of arrests were made in relation to County Lines in the force area. The Commissioner advised that the police are now seeing the real impact of victims of domestic abuse having been locked down with their perpetrators. Additional funding has been received for domestic abuse victim provision.

The Panel discussed the implementation of Body Worn Video with the Commissioner, who confirmed that it has been rolled out to those areas of the force who will make regular use of it. It is regularly used to help assess and resolve complaints.

Members reflected on the data capture practice which took place last year around mental health recording and some of the complexities around this at a local level, as highlighted by the Commissioner. The Panel heard that further work is being done to understand the volumes of mental health incidents that the police are dealing with in comparison with mental health partners, to help get a clearer picture of the support that policing is providing.

The Commissioner agreed to confirm the approach taken in terms of environmental impact when replacing 1000 legacy tablets at NYP. The Commissioner was also asked to share with the Panel a copy of the NYP organisational bulletin which includes learning developed through complaints handling.

Further to a discussion around the caseload dealt with by the Supporting Victims Teams, it was agreed that a report will be provided to the Panel at a future meeting to help provide better context to this service.

Resolved –

That the Panel:

- (a) confirms its support for the Commissioner's draft Policing and Crime Annual Report 2019/20;
- (b) receives further information before the next meeting regarding the disposal of 1000 legacy tablets from NYP; and
- (c) receives a report at the next meeting on the work of the Supporting Victims Team.

458. Grenfell Tower Inquiry: Delivery of the Recommendations and Funding in North Yorkshire

Considered –

The report of the Commissioner summarising actions taken by North Yorkshire Fire and Rescue Service following the Grenfell Tower tragedy and the national funding provided to increase inspection activity.

The Commissioner was asked how many residential buildings in North Yorkshire have cladding similar to that of Grenfell Tower. In response, it was confirmed that there are two buildings whose cladding is not the same as used at Grenfell but where further work is underway to survey and understand what needs to be done. In response to a further question about the timescale for completion of the buildings audit (February 2021), the Commissioner felt this was a sufficiently quick response and proportionate to the risks identified by the fire service.

Due to commercial sensitivities, it was agreed that a further conversation would be held on the rising of the Panel, in closed session, to outline where the 33 buildings on the audit are located and also the location of the two buildings whose cladding is being reviewed.

Resolved –

That the Panel notes the report and takes a further update in closed session.

459. Finance Update (to end August 2020) for Policing

Considered –

The report of the Commissioner providing a finance update on the policing budget.

Michael Porter highlighted the challenges facing the policing budget, particularly in terms of the impact of Covid-19 and reduced income. A broadly break-even position is forecasted for the budget this year. However, the difficulty will be more around tackling a deficit in Council Tax next year and thereafter. Scenario planning for next year and beyond is already underway, although Mr Porter highlighted that we are currently in a very fluid situation, which is likely to change between now and setting the precept next year.

Mr Porter was asked about the forecasted underspend on staff pay of £775,000 and whether he had plans to use any of that to offset against the borrowing requirement of £4m. Mr Porter explained that this underspend is helping to balance the budget and that

while there have been some challenges to recruitment during Covid, this is now picking up. It is not expected that the underspend will help with savings.

The Chair also thanked Mr Porter for participating in a recent meeting of the Panel's Finance sub-group.

Resolved –

That the Panel notes the report.

460. Finance Update (to end August 2020) for Fire and Rescue

Considered –

The report of the Commissioner providing a finance update on the fire and rescue budget.

Mr Porter highlighted a small overspend of £35,000 forecasted against the budget but that he would expect the service will be able to find ways to bring this down over the year. The NYFRS has received some Covid-19-related funding from government so the additional costs incurred from the pandemic are fully funded. There are issues around providing maintenance for some of the buildings in the estate. There will be a similar challenge to Council Tax receipts next year as highlighted against the policing budget and a similar level of scenario planning is therefore underway.

Members referred to the concerns raised in the HMICFRS inspection report for the NYFRS, which highlighted concerns around the state of repair of some of the FRS buildings. The Commissioner was asked what impact the delay in capital spend would have on this moving forward. The Panel were advised that a comprehensive IRMP process is underway, whereby risks and resources in North Yorkshire are fully assessed. The Panel expressed that it is keen to be involved in this process. The Commissioner informed Panel that the modelling will be done prior to the Commissioner elections in May 2021, ready for public consultation, and that the concerns raised will be considered as part of this process.

Mr Porter also highlighted to Panel that there will be a challenge to the Commissioner in forming up a plan for next year's precept in good time as it's expected that there will be a lot of information that would normally inform planning all coming in at the same time but with little advance knowledge. Absorbing and planning around this may impact on what is available for Panel in the New Year. He advised that one solution might be to look at a short-term plan to get both services through the next year, in order to give more time to develop a solution for the medium term.

Resolved –

That the Panel notes the report.

461. Complaints and Recognition Service

Considered –

The report of the Commissioner updating on the progress of the new Complaints and Recognition Service, based at the OPFCC.

Tom Thorp outlined the progress of the service since March 2020 and the volumes of complaints handled. Anticipated demand fell far short of the actual demand in this time, largely due to Covid-19. The team has also managed to service recover 87% of all cases. This means many complainants are getting an issue resolved without the need for it to go on to Professional Standards at NYP. Feedback from the public using the service has been good and a customer satisfaction survey will be conducted later in the year. A formal

Gateway review has been undertaken and the key points from that were shared in the Panel report.

Whilst there was a lot of media coverage during lockdown which focussed on public dissatisfaction with NYP's handling of enforcement of the pandemic restrictions, the Panel were advised that NYP also received its highest rate of compliments in the last 5 years.

It was noted that the service will be including a piece within an organisational bulletin at NYP to highlight some of the learning. Panel asked to be provided with a copy example and it was identified that an article will be produced in May/June 2021 and shared.

Resolved –

That the Panel notes the report.

462. Work Programme and Panel Meeting Dates for 2021/22

Considered –

The report of the Panel Secretariat, proposing a schedule of meeting dates for 2021/22 and a programme of work for the Panel.

Members were invited to agree the proposed schedule of dates for 2021/22 and to agree to meet remotely, at least until the end of the financial year.

Members requested that a standing item on the response to the Covid-19 pandemic by both services remain on the agenda, at least through the winter period.

Resolved –

That the Panel:

- (a) agrees the proposed schedule of meetings for 2021/22;
- (b) agrees to meet remotely until the end of the 2020/21 financial year, then review; and
- (c) agrees to include a standing item on Covid-19 response until the end of the financial year.

463. Such other business as, in the opinion of the Chairman should, by reason of special circumstances, be considered as a matter of urgency.

The Chair notified that an item of business had been proposed by the OPFCC and invited Tom Thorp to speak to it.

The Panel were reminded that compliance rates for FoIA request handling across both the OPFCC and NYP dipped significantly last year and that as a result both were being monitored by the ICO at the beginning of this year. Mr Thorp notified that the OPFCC has now been removed from the ICO monitoring list and that while NYP are still on that list, significant improvements have been made and they have managed to considerably reduce their backlog of cases.

A substantive report on this issue is scheduled to come to Panel in January 2021.

At this point, the Chair thanked all present for their attendance and brought the public meeting to a close, inviting those who wished to remain for the closed session update from the Commissioner in respect of Item 464.

The public meeting concluded at 12:16pm.

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North Yorkshire Police, Fire and Crime Panel

14 January 2021

Progress on Issues Raised by the Panel

1	Purpose of Report
1.1	To advise Members of: <ul style="list-style-type: none"> (i) progress on issues which the Police, Fire and Crime Panel has raised at previous meetings; and (ii) any other matters that have arisen since the last meeting and which relate to the work of the Panel.

2 Background

2.1 This report outlines the Panel's previous resolutions and/or when it requested further information to be submitted to future meetings. The table below represents the list of issues which were identified at previous Panel meetings and which have not yet been resolved. The table also indicates where the issues are regarded as completed and will therefore not be carried forward to this agenda item at the next Panel meeting.

	Date	Minute number and subject (if applicable)	Panel resolution or issue raised	Comment / date required	Complete at publication?
1	15 October 2020	456 – Fire and Rescue Annual Report 2019/20	Request for copies of performance monitoring information from the Public Accountability Meetings for the FRS.	14 Jan 2021	√
2	15 October 2020	456 – Fire and Rescue Annual Report 2019/20	Report requested on the Enable programme.	14 Jan 2021	√
3	15 October 2020	456 – Fire and Rescue Annual Report 2019/20	Evaluation of the Public Safety Service to be shared with Panel when available.	Benefits evaluation due end Feb 2021 – to be circulated on email to Panel mid-March 2021.	X
4	15 October 2020	456 – Fire and Rescue Annual Report 2019/20	Review of youth engagement work (FRS) to be shared with Panel when available.	Update to be provided to Panel by end Feb 2021.	X
5	15 October 2020	457 – Policing and Crime Annual Report 2019/20	PFCC to confirm approach taken to minimise environmental impact of replacing	14 Jan 2021	√

			1000 legacy tablets at NYP.		
6	15 October 2020	457 – Policing and Crime Annual Report 2019/20	Report requested on Supporting Victims service.	Report scheduled for 5 Feb 2021 Panel meeting.	X
7	15 October 2020	461 – Complaints and Recognition Service	Organisational learning bulletin	Next edition due May/June 2021 – copy to be shared with Panel then.	X

3 Recommendation

3.1 It is recommended that the Panel:

(a) notes the report;

(b) considers whether any of the points highlighted in this report require further follow-up.

Diane Parsons
Principal Scrutiny Officer
North Yorkshire County Council
6th January 2021

Police, Fire & Crime Panel Report

January 2021



Coronavirus Response

This report summarises for the Panel the ways in which the Commissioner continues to respond to the Coronavirus (Covid19) crisis following the full update report provided in August 2020. The Commissioner continues to ensure that both North Yorkshire Police and North Yorkshire Fire and Rescue Service are responding appropriately and engaging nationally on key issues, making sure the voice and needs of North Yorkshire are heard and understood.

Victims and domestic abuse

The Commissioner and her team continue to work hard to understand and scrutinise the statistical data which comes from weekly trends, caseload and reported data including domestic abuse crimes, victim entitlement ratings and domestic abuse support service referrals, Helpline Calls and Live Chats, and sexual offences and referrals into ISVA services and adult and child sexual assault referral centres. This helps drive the work the Commissioner and her team deliver to ensure services are meeting the needs of those requiring the support during this crisis and helps provide real-world examples to central Government, the Victims Commissioner and the Ministry of Justice.

Trends similar to the first lockdown were seen in November, with a significant decrease in reported crimes whilst referrals and Helpline calls and Live Chats rose although not with the same dramatic increase that was seen immediately following the first National Lockdown in March. It is believed that the extensive joint communications activities since then had ensured greater awareness of support services available during the ongoing pandemic. Working with the police, local authorities and support services, the Commissioner ensured clear and widespread communications went out across North Yorkshire highlighting the support our local provider IDAS could give and that they were still open and ready to help.

The Commissioner also continued to lobby with government to ensure further funding to enhance support was provided. Following on from the £345,000 the Commissioner previously won, in November, she was successful with a further bid securing an additional £76,500 to enable five of these local providers to continue to provide increased support services to victims and survivors in North Yorkshire until March 2021.

In October, the Commissioner and her team were successful in their application to the new Home Office Domestic Abuse Perpetrator Interventions Fund and have been awarded £445,892 until March 2021 to develop a whole system approach with partners. This will improve the overall accessibility of immediate advice to and triage of perpetrators to access the right support at an earlier stage to address their abusive behaviour, alongside any health and social care needs which may otherwise be a barrier to effective behaviour change. The Commissioner has committed a further £446,245 from April 2021 onwards to fully embed this approach throughout North Yorkshire and the City of York. This will include multi-agency training packages ensuring that local organisations have appropriate tools at their disposal beyond the initial 12-month delivery period to tackle abusive behaviours around perpetrators, stalking and multi-agency safeguarding.

Policing response

The Commissioner wholeheartedly supports the sustained response that North Yorkshire Police has provided throughout the crisis. She has closely monitored both the operational and the internal business continuity measures NYP have put in place to ensure that the needs of the community are being met. She continues to closely engage with Government to ensure the correct resources are in place and that there is a co-ordinated response to key concerns as they arise. She has communicated regularly with the public, particularly at key moments as rules or the situation changes, to make sure that awareness of the police response is high, and to try and prevent visitors from travelling to North Yorkshire, which has been of concern to many residents.

NYP's Superintendent, Mike Walker, has maintained his role as Gold Commander for the response with the support of Chief Inspector Charlotte Bloxham who coordinates work at a tactical level. Superintendent Walker chairs the Local Resilience Forum's Strategic Co-ordination Group (SCG) and Chief Inspector Bloxham chairs the Tactical Coordination Group (TCG) to continue the close partnership response which includes the Military Assistance to Civil Communities (MACC) group.

The Commissioner is very pleased with the protection North Yorkshire Police have offered to our communities which has had to adapt to meet the varying tier restrictions across the policing area and the more recent lockdown measures. The 4E approach of 'Engage, Explain, Encourage and Enforce' has been incorporated into the neighbourhood policing approach to maintain a consistent and familiar presence and method. Significant communications have been undertaken to inform and educate communities and keep them engaged.

Throughout the crisis the Commissioner has been adamant that NYP should continue to run business as usual as far as possible alongside the additional requirements, and she is pleased that this has largely been managed. Operation Talla (the national operation in response to Covid19) has been run effectively locally at Gold, Silver and Bronze levels to manage the policing operation and the internal business continuity arrangements necessary to keep the service running. The Commissioner's Office continue to attend meetings at each level.

Sickness rates have continued to be low, with new ways of working speedily adopted to enable those needing to shield or who are quarantining but not ill to continue working. Previous technological investments have allowed staff to continue working from home, negating the need for them to attend an office environment despite being key workers. The use of interactive technology facilitates the continuation of business in a safe and smooth manner. Those officers requiring to shield or quarantine have continued to be placed on a 'response desk', picking up scheduled appointments where appropriate and engaging with callers where interaction with an officer is required to help manage the risk both to public and officers by minimising the need to conduct visits. Video software continues to be maximised to engage with the public and NYP are building on their learning to improve efficiency in the future.

In September NYP managed to re-start a number of functions that had been put on hold, for example, Officer Safety Training which is now delivered in a different way to ensure officers gain the training required but remain Covid19 safe.

The autumn period proved challenging with the overall national increase in Covid19 cases and some of the yearly events such as Remembrance Sunday, Halloween and Bonfire Night to contend with in a very different way than previous years but close working with LRF partners and communities meant that these events passed without significant incidents. NYP have also been

heavily involved in the planning around the EU Exit and the worst-case scenarios for mutual aid and national requirements.

The Commissioner continues to focus on the impact this crisis has on rural and BAME communities as was highlighted in the previous Panel report, in particular from continued visitor access, and she works closely with the Chief Constable to make sure this is properly managed. The second lockdown saw an increase in NYP's Covid19 compliance patrol plans across all areas of North Yorkshire, which was based on feedback from rural communities who were concerned about people travelling into North Yorkshire from other parts of the country. Robust management of resources within policing command areas and joined up working with partner agencies has maintained an effective and responsive approach to the pandemic during a period of uncertainty and NYP continue with this approach into the New Year and the challenges now of a third lockdown and the vaccine roll out.

North Yorkshire Police were allocated £291,986.81 in October from the Home Office surge funding for increased Covid19 enforcement which has been used to increase Covid19 patrols. The Commissioner receives and monitors the weekly National Police Coordination Centre (NPOCC) returns from NYP which includes updates on all activity relating to Community Engagement, Unlicensed Music Events, Protests, Multi-Agency Working, Specific Operations and Media and Communications.

As NYP enters the third national lockdown, the Commissioner remains confident that NYP is able to change and adapt at very short notice with a healthy level of resource across all areas of the business whilst also preparing for what is expected to be a very busy "post-Covid" environment when life becomes more normal. NYP anticipate a very busy 2021 and are now planning its response to the increased demands this may potentially bring and the Commissioner will continue to monitor the plans in place.

Fire and Rescue response

The Commissioner is very pleased with the way in which the Fire and Rescue Service continue to respond to the crisis, taking leading roles within the LRF, tackling new areas of responsibility, and pushing their ability to improve the capacity of partners to support and help the most vulnerable.

Since August 2020, the Service continues to adapt to the frequent government changes to lockdown rules, as this does affect the routine ability to perform normal prevention and protection activities. The ability to respond to emergency incidents remains the priority. Staff sickness since August has been low but over the past month there has been a rapid increase in staff testing positive for Covid19, in alignment with increased infection rates across North Yorkshire. The Service is seeking to minimise staff movements between stations to prevent infection transmissions and the subsequent need for self-isolation.

NYFRS has completed a Covid Secure Risk Assessment and the Covid Secure Statement was signed by the Commissioner on 4 January, a legal requirement for all employers with more than fifty staff. Risk assessments, procedures and measures are in place and kept under regular review.

The potential demand for fire and rescue services to support the vaccine roll out and Lateral Flow testing has not come to North Yorkshire and it is unclear if it will. The Service have made the offer to the LRF to be involved, but as yet has not been asked. If and when the Service is asked to assist, it will assess the requirement and look at how best they can support.

Spend against the Covid19 grant remains healthy. The Service will be making some adjustments in the new year based upon the Harrogate Nightingale Hospital being placed back into suspended animation (5 days' notice to stand up with NYFRS ambulance drivers ready and trained). The Service would need to undertake an impact assessment on budget should it be required to help with vaccinations, but it's hard to predict what that may look like at the moment.

During Autumn 2020, the HMICFRS undertook an inspection of all fire and rescue services on their response to Covid19. The inspection report for NYFRS is due to be published mid-January 2021 which can be circulated to Panel members in due course.

Criminal Justice

The Commissioner continues to play a key role in leading the Local Criminal Justice Partnership's (LCJP) response to the crisis. Prior to the recent resurgence in cases, the fortnightly emergency meetings were reverted to business as usual quarterly meetings, with additional meetings focused on efforts to reduce the court backlogs that were exacerbated by the closure of the courts during the first lockdown in 2020. Analysis of both local and national data provided by NYP, HMCTS and CPS continues to be used to estimate the extent of the backlog and predicted timescales to resolve it to at least pre-Covid levels. Local and national efforts have been successful in reducing the backlog and at the last meeting it was reported that there are more cases being dealt with in the Magistrates Courts than are entering the system, and all cases have now been listed for first hearing when they were previously sitting in holding courts. There are still challenges in the Crown Court, particularly around multi-hander trials which cannot be safely heard in York Crown Court, therefore the Commissioner has requested that victims involved in these trials who have given permission should be proactively contacted to offer support.

At the onset of the crisis the Commissioner was particularly concerned about the impact that the backlog would have on victims and witnesses and, as such, a task and finish group was set up to coordinate a response to the needs of victims and witnesses due to attend court. This group has since disbanded, with work continued through the Victims and Witnesses LCJP sub-group. This group has particularly focused on remote options for witnesses to give evidence and balancing the need to maximise the number of cases that can be heard in court whilst maintaining safe waiting areas for witnesses and those who support them. The Witness Care Unit within NYP is under a lot of pressure with an increased number of witnesses waiting for their case to be heard but are working hard to ensure that witnesses remain engaged and have had very few retractions thus far.

Prior to Covid19, the Commissioner was exploring the possibility of introducing mobile live links for vulnerable victims and witnesses to give evidence in court. Following partnership discussions, it was agreed that the initial priority should be to focus on the fixed link at Northallerton that was retained following the closure of Northallerton Magistrates Court. This link has not been used since the court closed, therefore a working group has been set up to explore this further.

The Commissioner has assigned precept funding to introduce greater diversion options in North Yorkshire, which is expected to both reduce crime and reoffending and reduce demand on the courts. This service is currently out to tender and will go live in spring 2021.

Public and political engagement

Following on from the overview of communications provided to the Panel in the August report, the Commissioner has continued to engage with media locally and regionally to ensure the coronavirus restrictions and her view, reinforcing the rules nationally and NYP's approach, are

communicated both to residents and businesses across York and North Yorkshire and those further afield across the region who may be considering coming to York and North Yorkshire. This has been particularly important at a time when one of the challenges NYP has faced is from those coming to the area from areas in lower tiers or those with guidelines that advise against travel. This has included appearances on BBC Look North, BBC Radio York and in the Yorkshire Post and Northern Echo plus continued ongoing engagement with local papers across the county. She has also spoken directly about the challenges faced by rural communities, including on BBC Farming Today on Radio 4. These messages and information related to the guidance is included in a dedicated section on the Commissioner's website.

Ahead of the funding announcement in October for policing and local authorities (LA) response to the crisis, the Commissioner met each LA Chief Executive to discuss local needs and explore any additional support requirements. Work continues with those LA's who expressed an interest in support funding from the Commissioner to finalise details and put the measures in place, which include Covid Ambassador and Marshalling roles and enhanced local communications where footfall is more prevalent. A Decision Notice will be published in due course detailing the funding to be distributed to LA's from the Commissioner's Community Fund.

The Commissioners Customer Service Team, who provide first line response to police complaints, have continued to provide extensive reassurance to correspondents regarding the police response to Covid19. As part of the Commissioners engagement with the public, MPs and Councillors, the team monitor and report trends and hotspots locations which assist the police in identifying areas requiring additional attention.

From January, the Commissioner will commence virtual surgeries inviting members of the public to engage with her on personal and local issues via video call. This provides an additional platform for the public to engage with the Commissioner during the crisis in a safe manner and will resume to physical surgeries as and when it is safe to do so.

The Commissioner continued to chair the Covid19 Live Public Updates until the end of July, which brought together North Yorkshire Police, North Yorkshire Fire and Rescue and the Chair of the North Yorkshire and York Local Resilience Forum. As the crisis moved to a Public Health led response, it was determined that PH would take this responsibility. The Commissioner now attends both the Outbreak Management Boards for North Yorkshire and the City of York, as well as regular calls with council leaders and local MPs in the City and County.

The Commissioner's livestreamed Public Accountability Meetings continue to focus on providing regular Covid updates from both North Yorkshire Police and North Yorkshire Fire and Rescue Service.

The Commissioner continues to engage with local leaders and Government to ensure that the needs of North Yorkshire communities have been met, and to raise and deal with national issues, throughout the crisis. Her involvement includes regular Policing Minister and Secretary of State for Justice meetings, MPs and Council Leaders update meetings, regular calls with the Victims Minister and Victims Commissioner and, update meetings with officials from the Ministry of Justice and Home Office, but also with MHCLG and DEFRA.

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North Yorkshire Police, Fire & Crime Commissioner

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Setting the Precepts 2021/22

Police and Fire & Rescue

Agenda Item 9

Contents - Police

- Provisional 2021-22 Police Funding Settlement
- Precept
- Police Officer Uplift
- Precept Consultation
- Future Funding and Planning Assumptions
- Investment Plans
- Reserves
- Forecast Summary Revenue Plans

Provisional 2021-22 Police Funding Settlement – Headlines

- Core Grant (including the Police Uplift Grant) increases from £7.8bn to £8.2bn, a difference of £413.6m an increase of 5.3%.
- £15 precept flexibility for all PCCs, or equivalent.
- 75% of council tax losses (due to Covid-19) to be compensated.
- Flat cash pension grant allocations compared to 2020-21.
- Capital grant remains cash flat for PCCs at £12.3m.

Provisional 2021-22 Police Funding Settlement – Precept

- If each PCC increases their precept by £15, combined with tax base assumptions, there will be an additional £288m of resources for policing from council tax alone.
- Due to historic differences in council tax, increases for individual PCCs range from 5.4% in Surrey to 10.8% in Northumbria.
- The unweighted average for all PCCs is 6.6%. (£15 in North Yorkshire would be a 5.6% increase)
- If every PCC takes the £15 precept, the average band D police precept in England and Wales will be £240.92 (NY would be £280.77) with an average of 38% (NY would be around 49%) of total funding coming from council tax.

Precept

- We were planning for a Precept increase of 1.99% or £5.29 for a Band D property for 2021/22 however the Referendum Limit for 2021/22 has been set at an increase of £15.
- Underlying Tax Base is likely to see a small overall reduction. Compared to our 1% growth planning assumption. This combined with an expected overall Council Tax Collection Deficit is likely to lead to a pressure against original plans to circa £1.5m.
- Indications are that additional Local Council Tax Support Grant of £1.2m will be provided to PFCC to aid with these pressures.

Impact of a 1.99% increase in Band D Precept

Overall Government and Local Revenue Funding				
	2021/22	2020/21	(Increase)/Reduction	Year on Year Change
	£000s	£000s	£000s	%age
Government Funding				
Police Grant	(48,392)	(45,291)	(3,102)	6.8%
RSG/National Non Domestic Rate	(30,658)	(29,072)	(1,586)	5.5%
Police Officer Uplift Grant	(973)	(1,635)	662	-40.5%
Headline Government Funding Increase	(80,024)	(75,998)	(4,026)	5.3%
Council Tax Freeze Grant	(2,152)	(2,152)	0	0.0%
Council Tax Support Grant	(6,946)	(5,746)	(1,200)	20.9%
Additional Police Pensions Grant	(1,449)	(1,449)	0	0.0%
Additional Government Funding Changes	(10,547)	(9,347)	(1,200)	12.8%
Impact of a 1.99% Band D Precept - £5.26 increase				
Net Surplus on Collection Funds	100	(360)	460	-127.8%
Council Tax Requirement	(81,849)	(80,734)	(1,115)	1.4%
Total Local Funding	(81,749)	(81,094)	(654)	0.8%
Total Government + Local Funding	(172,319)	(166,439)	(5,880)	3.5%

Police Uplift Programme

- 2021/22 is Year 2 of the Government's Programme to increase Police Officers by 20,000 across 3 years.
- The funding and Precept capacity is predicated on delivering an additional 6,000 Police Officers Nationally by March 2022.
- This is on top of the 6,000 that will have been delivered by March 2021.
- North Yorkshire will need to deliver an additional 58 Officers, on top of the additional 58 delivered in 2020/21. Taking total officer numbers to (at least) 1,567 by March 2022.

Impact of a £15 increase in Band D Precept

Overall Government and Local Revenue Funding	2021/22	2020/21	(Increase)/Reduction	Year on Year Change
	£000s	£000s	£000s	%age
Government Funding				
Police Grant	(48,392)	(45,291)	(3,102)	6.8%
RSG/National Non Domestic Rate	(30,658)	(29,072)	(1,586)	5.5%
Police Officer Uplift Grant	(973)	(1,635)	662	-40.5%
Headline Government Funding Increase	(80,024)	(75,998)	(4,026)	5.3%
Council Tax Freeze Grant	(2,152)	(2,152)	0	0.0%
Council Tax Support Grant	(6,946)	(5,746)	(1,200)	20.9%
Additional Police Pensions Grant	(1,449)	(1,449)	0	0.0%
Additional Government Funding Changes	(10,547)	(9,347)	(1,200)	12.8%
Impact of a £15 Band D Precept increase (5.64%)				
Net Surplus on Collection Funds	100	(360)	460	-127.8%
Council Tax Requirement	(84,781)	(80,734)	(4,047)	5.0%
Total Local Funding	(84,681)	(81,094)	(3,587)	4.4%
Total Government + Local Funding	(175,251)	(166,439)	(8,812)	5.3%

Forecast Summary Budgets

- The Revenue Budget is based on a 1.99% increase in Precept – **APPENDIX A**
- And assumptions outlined elsewhere
- A Summary Capital Budget is also provided – **APPENDIX B.**
- If a £15 Precept increase was proposed and supported this would add a recurring £3m per year to the current plans.

Precept

- Current Council Tax/Precept Levels:
 - Band D: £265.77 – £5.11 per week

- Impact of a 1.99% increase, or £5.29 increase in 2021/22
 - Would equate to around 10p extra per week for a Band D property in 2021/22.
 - Is in line with our previous plans.
- Impact of a £15 increase in 2021/22
 - Would equate to around 29p extra per week for a Band D property in 2021/22.
 - Would provide £3m additional funding (in comparison to a 1.99% increase) to invest in policing services on a recurring basis.

Precept consultation

- Police and Fire & Rescue consultation
 - Representative telephone interviews (target is 1,000)
 - And Online survey (already in excess of 1,000 respondents)
- Consultation closes 13th January 2021
- Full results to Panel in February

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<https://www.northyorkshire-pfcc.gov.uk/news/2021preceptconsultation/>

Police

The following options are based on an average Band D property currently paying £265.77 each year for policing. How much more would you be prepared to pay per year, through your council tax for policing?

		Online	Tel
1	No more than I pay now – a precept freeze This would be a cut to the police budget due to inflation and current service delivery could not be maintained		
2	Up to £5.29, an increase of 1.99% This would raise £1.6 million, keeping up with inflation to maintain current service delivery but no investment in policing services		
3	Up to £7.97, an increase of 3% This would raise £2.4 million, exceeds inflation and would mean an investment in the policing services mentioned		
4	Up to £15, and increase of 5.6% This would raise £4.5 million, exceeds inflation and would mean a significant investment in the policing services mentioned		
	Don't know (tel)		
all answering			

Future Funding and Planning Assumptions

- Precept increases of 1.99% from 2022/23 onwards.
- Government Grant frozen from 2022/23 to 2024/25 onwards
- 1.5% increase in Tax Base per annum for next 3 years.
- £400k collection surplus per annum.
- Pensions Grant continues at current level.
- Pay Awards are 0%, (21/22), then 1%, 1.5% and then 2% thereafter.
- Additional funding is provided to continue the Uplift Programme in future years.

Reserves

- General Reserves are projected to be £5.8m throughout the plan.
- This is 3.5% of Net Budget Requirement in 21/22.

Contents - Fire

- Provisional Local Government Finance Settlement
- Precept
- Precept Consultation
- Future Funding and Planning Assumptions
- Reserves
- Forecast Summary Revenue Plans

Provisional Local Government Finance Settlement

- FRA Pensions Grant – Cash Flat.
- Confirmation that Core Spending Power increases by an average of 4.5% (£2.2bn) – a significant proportion of this is additional council tax flexibilities for social care LAs and police.
- Standalone FRAs see their CSP increase by 2.7%.
- Precept – 1.99% basic referendum limit for FRAs.
- Rural Services Delivery Grant increased from £81m to £85m.
- Allocations of £670m LCTS to follow very shortly.
- Underspend in New Homes Bonus. This has been allocated as follows:
 - £261m for the lower tier fund and half of the additional social care grant.
 - £13m to fund the increase in SFA
 - £4m Rural Service Delivery Grant uplift

Provisional Local Government Finance Settlement

- **What does this mean for NY Fire:**

- £77k (0.9%) increase in Government Settlement
- Rural Services Grant increases by £25k.
- £1,711k Pensions Grant remains at same level

However

- Tax Base reductions and Council Tax Deficits mean that income is expected to be about £0.5m lower than forecast in 21/22 than previously planned

Precept

- We were planning for a Precept increase of 1.99% for a Band D property for 2021/22 and this is what the Referendum Limit for 2021/22 has been set at.
- Underlying Tax Base is expected to reduce – finances assume a 0.6% reduction overall
- This is significantly below our 1% increase planning assumption.
- Council Tax Collection Surplus of £100k was assumed however a deficit (plan assumes £25k) is now expected.

Precept

- Current Council Tax/Precept Levels:
 - Band D: £72.69 – £1.40 per week
- Impact of a 1.99% increase in 2021/22
 - Would equate to an annual increase of £1.44 for a Band D property. (or just under 3 pence per week)
 - Is in line with our previous plans.
- **Any increase above 1.99% would require a Referendum**

Fire & Rescue

The following options are based on an average Band D property currently paying £72.69 each year for fire and rescue services. How much more would you be prepared to pay per year, through your council tax for fire and rescue services?

		Online	Tel
1	No more than I pay now – a precept freeze This would mean a cut to the fire and rescue budget due to inflation and current service delivery could not be maintained		
2	Up to £1.45, an increase of 1.99% This would raise £432k, keeping up with inflation to maintain current service delivery but no investment in its services		
3	Up to £5, an increase of 6.9% This would raise £1.5 million, exceeds inflation, would help reduce the financial shortfall and allow investment in the areas mentioned		
4	Up to £10, an increase of 13.8% This would raise £3 million, exceeds inflation, would help reduce the financial shortfall and allow significant investment in the areas mentioned		
	Don't know (tel)		
all answering			

Future Funding and Planning Assumptions

- Precept increases of 1.99% from 2022/23 onwards.
- Government Settlement is frozen for next 3 years
- 1.5% increase in Tax Base per annum for next 3 years.
- £100k collection surplus per annum.
- Pensions Grant and Rural Service Grant continues at current level.
- Pay Awards at 0% in 21/22, then 1%, 1.5% and 2% thereafter

Reserves

- Useable Reserves as at 31st March 2020 totalled £4.9m
- This is expected to increase slightly in 2020/21 as not all of the COVID grant is expected to be spent.
- **Some small use of reserves are likely to be needed to make up for the lower income in both 21/22 and 22/23**
- Further details on reserves will be provided in February

Forecast Summary Budgets

- The Draft MTFP, based on a 1.99% increase in Precept is attached at **APPENDIX C**
- A Summary Capital Plan is also provided – **APPENDIX D**

APPENDIX A

PCC Summary MTFP - Draft Projections at January 2021

	Actual Budget 2020/21	Forecasts			
		2021/22	2022/23	2023/24	2024/25
Core Funding	£000s	£000s	£000s	£000s	£000s
Government Grant	(74,363)	(79,050)	(79,050)	(79,050)	(79,050)
Council Tax Precept	(81,094)	(81,747)	(85,027)	(88,010)	(91,197)
Council Tax Freeze Grant	(2,152)	(2,152)	(2,152)	(2,152)	(2,152)
Council Tax Support Grant	(5,746)	(6,946)	(5,746)	(5,746)	(5,746)
Funding for Net Budget Requirement	(163,355)	(169,895)	(171,975)	(174,958)	(178,145)
%age Change in Net Budgetary Requirement	5.8%	4.0%	1.2%	1.7%	1.8%
Other Funding					
Specific Grants	(5,887)	(5,259)	(8,313)	(8,333)	(8,353)
Partnership Income/Fees and Charges	(7,982)	(7,273)	(6,574)	(6,644)	(6,782)
Total Funding	(177,224)	(182,426)	(186,863)	(189,935)	(193,281)
%age Change in Funding	6.4%	2.9%	2.4%	1.6%	1.8%
Office of the PCC Planned Expenditure	£000s	£000s	£000s	£000s	£000s
Total Planned Expenditure	1,150	1,175	1,250	1,300	1,350
Commissioned Services	£000s	£000s	£000s	£000s	£000s
Total Planned Expenditure	4,101	5,486	5,763	5,597	5,649
Policing Priorities Fund	£000s	£000s	£000s	£000s	£000s
Investment Fund	3,544	0	0	0	0
Total Policing Priorities Fund	3,544	0	0	0	0
Asset Management	689	893	893	893	1,144
Police Force Planned Expenditure	£000s	£000s	£000s	£000s	£000s
Pay					
Police Pay	83,180	85,063	87,509	90,685	92,308
Police Overtime	2,101	2,312	2,312	1,966	1,850
PCSO Pay (incl Overtime)	7,651	7,672	7,742	7,939	8,178
Staff Pay (incl Overtime)	37,023	37,813	37,711	38,441	39,580
Pay Total	129,956	132,859	135,274	139,031	141,916
Non-Pay Budgets					
Other Non Salary	1,656	1,721	1,698	1,726	1,752
Injury and Medical Police Pensions	3,709	3,871	3,885	3,845	3,835
Premises	4,277	4,319	4,322	4,386	4,450
Supplies and Services	21,759	22,853	23,112	23,553	23,939
Transport	2,667	2,761	2,786	2,827	2,868
Non-Pay Total	34,069	35,525	35,802	36,337	36,844
Projects	1,202	1,368	2,536	1,535	1,087
Total Planned Force Expenditure	165,227	169,752	173,612	176,903	179,847
%age Change in Expenditure	6.9%	2.7%	2.3%	1.9%	1.7%
Total Expenditure Budgets after Efficiencies and Savings	174,711	177,306	181,518	184,693	187,990
(Surplus)/Deficit before Reserves/Capital	£000s (2,512)	£000s (5,120)	£000s (5,345)	£000s (5,242)	£000s (5,291)
Planned Transfers to/(from) General Fund	0			0	0
Contribution to Capital Programme	2,715	5,376	5,482	5,212	5,261
Planned Transfers to/(from) Earmarked Reserves	(202)	(256)	(137)	30	30
Net (Surplus)/Deficit After Reserves	0	(0)	0	0	(0)
General Reserves	£000s	£000s	£000s	£000s	£000s
General Fund Balance b/f	5,759	5,759	5,759	5,759	5,759
Proposed (Use of)/Contribution to General Fund	0	0	0	0	0
Current Year Forecast (Over)/ Under spend					
Release of Earmarked reserves					
General Fund Balance c/f	5,759	5,759	5,759	5,759	5,759
Employee Numbers	FTEs	FTEs	FTEs	FTEs	FTEs
Police Officers	1,509	1,567	1,645	1,645	1,645
PCSOs	224	227	227	227	227
Police Staff	1,042	1,020	1,017	1,017	1,017
Assumptions					
Staff Pay Increases	2.5%	0.0%	1.0%	1.5%	2.0%
Police Pay Increases	2.5%	0.0%	1.0%	1.5%	2.0%
Non Pay Inflation	2.5%	1.5%	1.5%	1.5%	2.0%
Precept Increases	3.9%	2.0%	2.0%	2.0%	2.0%
Government Grant Increases	7.5%	0.0%	0.0%	0.0%	0.0%

	APPENDIX B					
Capital Financing and Expenditure	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	£000s	£000s	£000s	£000s	£000s	£000s
Earmarked Reserve/Funding b/f	1,980	2,187	1,832	3,391	1,572	1,105
Capital Grant	116	116	116	116	116	116
Capital Receipts - vehicles	169	169	169	169	169	169
Capital Receipts from Estates Strategy	1,788	1,848	3,531	0	0	0
Contributions (to)/from Revenue	2,715	5,376	5,482	5,212	5,261	5,424
Contribution to revenue changes	6					
Borrowing	2,187	2,323	1,460	1,289	980	980
Projected in-year funding available	6,980	9,831	10,757	6,786	6,525	6,688
Capital and Revenue Project Plans						
ICT	928	5,313	4,708	5,095	3,095	3,095
Fleet	1,730	1,877	2,239	1,460	2,142	1,534
Estates	2,187	2,323	1,460	1,289	980	980
Other Rolling Programmes	1,058	640	792	760	775	1,206
Other Schemes	870	33	0	0	0	33
Total Agreed Programme	6,773	10,186	9,199	8,604	6,991	6,848
Earmarked Reserve/Funding c/f	2,187	1,832	3,391	1,572	1,105	946

APPENDIX C					
	Actual	Forecast	Forecasts		
	Budget	Budget	2022/2023	2023/2024	2024/2025
	2020/2021	2021/2022	£'000	£'000	£'000
	£'000	£'000	£'000	£'000	£'000
Funding					
Total Settlement Funding	(8,631)	(8,708)	(8,708)	(8,708)	(8,708)
Rural Services Grant	(515)	(540)	(540)	(540)	(540)
Council Tax Precept	(22,081)	(22,388)	(23,178)	(23,996)	(24,843)
Collection Fund Surplus/Deficit	(100)	25	(75)	(75)	(100)
NNDR Surplus/Deficit	6	6	6	6	6
Funding for the Net Budget Requirement	(31,322)	(31,605)	(32,495)	(33,313)	(34,186)
%age change in Net Budget Requirement	0.0%	1.3%	2.5%	2.5%	2.5%
S31 NDR Grants and Specific Grants	(1,682)	(1,732)	(1,691)	(1,733)	(1,779)
Pensions Mitigation Grant	(1,711)	(1,711)	(1,711)	(1,711)	(1,711)
General Income	(547)	(583)	(574)	(581)	(594)
TOTAL FUNDING	(35,261)	(35,631)	(36,471)	(37,338)	(38,269)
%age change in Total Funding	0.0%	1.4%	2.1%	2.4%	2.4%
Expenditure					
Wholesale Firefighters	16,721	16,995	17,244	17,503	17,813
On Call Firefighters	3,325	3,316	3,349	3,399	3,467
Administrative & Clerical	3,319	3,324	3,358	3,460	3,529
Control Room Staff	765	782	790	818	834
Direct Staff Costs	24,130	24,417	24,741	25,180	25,643
Indirect Staff Costs	440	453	450	456	462
PFCC Staff Costs	74	76	78	80	82
Premises	2,111	2,090	2,122	2,153	2,186
Transport	792	832	842	867	886
Supplies and Services	3,472	3,365	3,184	3,204	3,278
Operating Leases	75	51	41	46	14
External Service Agreements	196	216	219	223	226
PFI (inc. capital element)	1,461	1,480	1,507	1,534	1,562
Total Indirect Staff and Non Staff Costs	8,620	8,563	8,443	8,562	8,695
PENSIONS	912	819	855	891	908
TOTAL EXPENDITURE BEFORE CAPITAL CHARGES	33,662	33,799	34,038	34,633	35,246
Provision for Debt Repayment	991	1,130	1,237	1,355	1,411
External Interest	550	530	580	596	610
Revenue Contribution to Capital	340	639	904	780	1,002
Total Capital Charges	1,882	2,299	2,721	2,730	3,023
TOTAL EXPENDITURE BUDGET	35,544	36,097	36,760	37,363	38,269
(Surplus)/Deficit before Reserves	282	466	289	25	0
Planned Transfers to/(from) Earmarked Revenue Bu	(244)	(466)	(289)	(25)	0
Planned Transfers to/(from) Earmarked Revenue In	(38)	0	0	0	0
Planned Transfers to/(from) General Fund	0	0	0	0	0
(Surplus)/Deficit After Reserves	0	0	0	0	0
General Reserves					
	£'000	£'000	£'000	£'000	£'000
General Fund Balance b/f	995	995	995	995	995
Proposed (use of)/contribution to General Fund	0	0	0	0	0
Current Year Forecast	0	0	0	0	0
General Fund Balance c/f	995	995	995	995	995
Employee Numbers (Budgeted as at 31st March)					
	FTEs	FTEs	FTEs	FTEs	FTEs
Wholesale Firefighters	306.0	307.0	306.0	306.0	306.0
Retained Duty System Firefighters	342.0	342.0	342.0	342.0	342.0
Support Staff	84.8	84.8	84.8	84.8	84.8
Control Staff	17.2	17.5	17.5	17.5	17.5
Assumptions					
Staff Pay Increase	2.0%	0.0%	1.0%	1.5%	2.0%
Non Pay Inflation	2.0%	1.5%	1.5%	1.5%	1.5%
Precept Increase	2.0%	2.0%	2.0%	2.0%	2.0%
Council Tax Base Increase	1.0%	-0.6%	1.5%	1.5%	1.5%

NORTH YORKSHIRE PFCC (FIRE AND RESCUE AUTHORITY)			APPENDIX D		
CAPITAL PROGRAMME 2020/21 TO 2024/25					
	Estimated	Estimated	Estimated	Estimated	Estimated
	2020/21	2021/22	2022/23	2023/24	2024/25
	£000	£000	£000	£000	£000
Capital Reserve carried forward	0	135	201	466	68
FUNDING	£000	£000	£000	£000	£000
Revenue Contribution to Capital - Cars	244	81	340	211	0
Revenue Contribution to Capital	304	558	564	569	1,002
Capital Receipts - Cars		311	160	47	323
Borrowing	850	3,810	3,102	2,457	4,396
TOTAL FUNDING	1,398	4,760	4,166	3,284	5,722
EXPENDITURE					
Vehicles exc. Pool and Response cars	440	2,848	2,270	1,594	1,879
Pool and Response Cars	231	392	500	258	75
Property	410	962	832	863	2,518
ICT	132	377	299	467	898
Logistics	0	116	0	500	0
TLT	50				
TOTAL EXPENDITURE	1,263	4,694	3,901	3,682	5,369
Capital Reserve carried forward	135	201	466	68	421

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Police, Fire & Crime Panel Report

January 2021



Enable North Yorkshire

As part of the Local Business Case for the transfer of governance of the North Yorkshire Fire and Rescue Service, the Commissioner set out an ambition to create a joint structure for the delivery of business support functions to police and fire services, and the Commissioner's Office, that would drive efficiency and generate savings that could be reinvested in frontline services. Following transfer in November 2018 and the Commissioner's announcement of the new service in January 2019, enable North Yorkshire (enableNY) was launched in April of that year. It is now in the final stage of being set up and will be fully functional from April 2021. This report introduces the new service and its structure and sets out activity so far and expected benefits.



Background

EnableNY is the culmination of efforts to drive business support collaboration since a 'Statement of Intent' was signed between the Chief Constable, Chief Fire Officer, Chair of the Fire and Rescue Authority and the Police and Crime Commissioner in 2013. Following the transfer of governance of the North Yorkshire Fire and Rescue Service, this collaboration has proceeded at pace and a number of significant milestones to implementing the new service have been achieved with the final phase to be completed by 31 March 2021.

Governance

EnableNY is constituted through a collaboration agreement under Section 1 of the Policing and Crime Act 2017 as amended. This was entered into on 1 May 2019 by the PFCC(FRA), the PFCC (as local policing body) and the Chief Constable and was finally ratified together with the Schedule of Protocols through DN 04/2020. The agreement sets out the terms of the collaboration and the Schedule of Protocols provide the overarching principles against which the collaborated service will be delivered and details of governance, recruitment, finance, asset management, ICT, information management and internal audit. The protocols are subject to annual review. EnableNY operates within the financial envelopes of the respective NYFRS and NYP team budgets.

Mission, Vision and Values

EnableNY has a clear objective of achieving strategic transformation of police and fire collaboration that can deliver genuine change, focussing on outcomes for the public. Its vision is to work collaboratively to ensure colleagues, frontline officers, staff and firefighters are equipped, have the best possible support and are fully able to go about their essential work protecting the public. This will be achieved by all its people demonstrating the enableNY values which are:

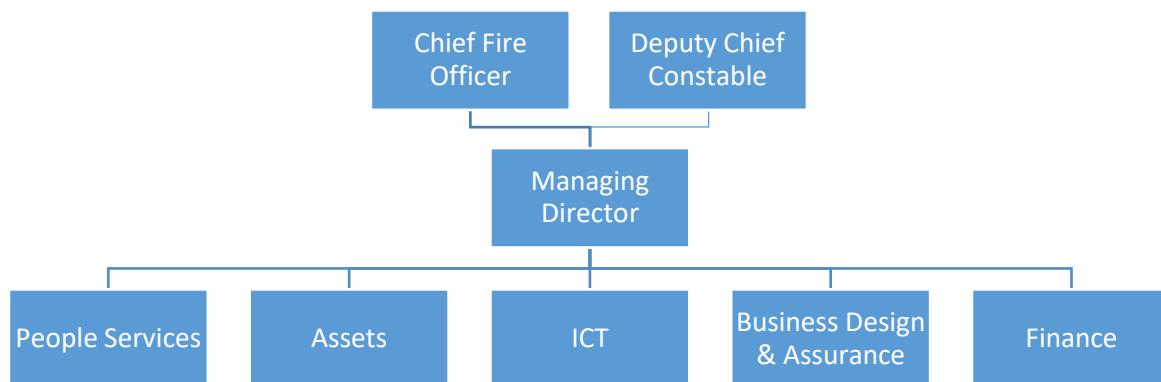
- collaborative – building trusting and respectful relationships
- outcome focussed – aligning with our clients' strategic direction

- ambitious – being empowered to be as good as we can be
- compassionate – caring for the wellbeing of our people
- agile – ready to face the challenges of the future

Governance structure

Through the Collaboration Agreement, a Managing Director has been established to lead enableNY. Accountable to the Chief Constable and Chief Fire Officer, the Managing Director is responsible for the efficiency and effectiveness of services delivered to both Services. The two Chiefs are held to account by the Police, Fire and Crime Commissioner at the Executive Board.

Ray Ward was appointed as Managing Director in June 2019 and, following a restructure, a joint, streamlined senior management team was established in April 2020. Three members of the SMT are new to enableNY and join from a variety of private and public sector backgrounds. One member of the team previously worked directly for North Yorkshire Fire and Rescue Service (NYFRS) and one for North Yorkshire Police (NYP).



To support more efficient and effective decision making, where appropriate, joint governance arrangements have been put in place in addition to the Executive Board and Public Accountability Meeting which includes a Joint Client Board, Joint Strategic Commercial Board and Joint Change Board.

Service delivery

EnableNY works on a client-service model to deliver services to police, fire and OPFCC with one team based on the services commissioned of them. Importantly, an integrated approach to business planning across all service areas (including operational) has been introduced by enableNY. This has resulted in the development of Tactical Delivery Plans in NYFRS and Service Delivery Plans in NYP which provide a planning tool for both organisations to detail their future service delivery requirements. In turn, this allows the enableNY services to plan how they support their colleagues and each enableNY business area has created Service Catalogues which clearly define the services they provide, how they are commissioned and delivered and how they are managed and monitored against clear service standards.

To achieve this, business support staff from NYFRS and NYP are being brought together into one team. Staffing arrangements are being simplified to focus on the delivery of one Service Catalogue across the different organisations. Staff remain employed by the same employer (either PFCC(FRA) or Chief Constable), under the same terms and conditions, but are deployed through enableNY and are line managed through the new enableNY management structure. A full review is currently

in progress to create this cohesive service delivery model whereby the standardisation, simplification and sharing of best practice will improve resilience, effectiveness and value for money for the communities of North Yorkshire. A full engagement and consultation plan for staff and representative bodies is included as part of this review.

Benefits

Efficiency and effectiveness

An excellent example of the benefit by the sharing of staff and the pooling of knowledge and expertise that enableNY brings is the response to the Covid-19 pandemic. EnableNY has been instrumental in sharing best practice and reducing duplication during the response and recovery phases of Covid-19 for NYFRS and NYP. Examples include sharing information on business continuity plans, accelerating the roll out of MS Teams to support working from home, distribution of PPE, and aligning communication messages to the public and to staff.

The following are other examples of the benefits that have been or are in the process of being delivered by enableNY through a shared service delivery approach to NYFRS and NYP:

- A number of shared governance arrangements in place with opportunities for this being extended to other areas of business being regularly reviewed, that are based on a formally agreed collaboration that is underpinned by a Schedule of Protocols and with a clear Mission, Vision and Values so that enableNY staff know what is expected of them
- Developed and applied a single set of principles for strategic and tactical business planning and creating Tactical/Service Delivery Plans
- Clearly defined Service Catalogues and introducing a commissioning model and service standards
- Moving into Alverton Court as a shared Headquarters building reducing estate costs and improving ways of working through agile working, adoption of the same workstyles
- A shared ICT infrastructure that will integrate ICT systems and allow the enableNY teams to deliver their services more efficiently across teams – the first to be approved by the Home Office, developed in conjunction with the Information Commissioner’s Office, and achieved in England
- Developing and delivering joint enableNY strategies on Estates, People Services, Sustainability, Business Insight etc
- Greater levels of resilience across teams to cover for sickness, holidays and availability
- Access for NYFRS to a wider range of professional services previously unavailable without incurring costs e.g. Programme Management Office
- A series of learning and development sessions and wellbeing events on a range of topics for senior and middle manager NYFRS and NYP colleagues
- Positive action best practice incorporated into recruitment campaigns for both services improving the number of applicants from diverse backgrounds
- A Joint Awards ceremony to recognise those who demonstrate the values of NYFRS, NYP and enableNY

- Consistent problem resolution practices being applied across all enableNY services
- Working together on common programmes e.g. the Emergency Services Network renewal
- Joint procurement activity (e.g. recruitment system, vehicles and vehicle parts, PPE) reducing third party costs and duplication of effort
- Joint distribution of PPE and other items across the vast area of North Yorkshire, reducing fuel costs, duplication and allowing resource capacity to be released into other areas of demand

Financial

As enableNY is in its final implementation phase it is too early to quantify financial benefits which are expected to be better understood during the next financial year. This will include:

- Savings generated by various of the above listed efficiencies
- Integration of Senior Management
- Integration of business systems
- Further co-location and integration of teams
- Improved joint and integrated logistics and procurement.

Police, Fire & Crime Panel Report

January 2021



Freedom of Information Compliance Update

Following a verbal update in October, this report updates the Panel FOI compliance for the Office of the Police, Fire and Crime Commissioner and North Yorkshire Police. In addition, statistics have been included from the ICO by way of benchmarking.

The Commissioner would like to thank everyone involved in the work done over the past year to improve performance from a very challenging starting point, as highlighted by the benchmarking. She also notes the high volume of FOIs received by North Yorkshire in comparison to other similar forces and acknowledges the pressures this presents. However, following on from the work done over the past year, North Yorkshire is in a much stronger position, providing a baseline for improved performance going forwards.

Background

This report follows reports made in January and July 2019, when several challenges faced the Civil Disclosure Unit which was significantly impacting compliance rates. Actions had been taken to improve processes but a backlog continued to hamper efforts to improve compliance.

In the July 2019 paper it was noted that the OPFCC were considering taking responsibility for its own FOI and SAR requests. This was effective from February 2020. All outstanding OPFCC FOI requests for 2019/2020 (including a backlog), were transferred. The backlog of outstanding FOI for years previous to 2019/2020 remained with CDU for them to manage and respond as appropriate which have been now been confirmed as cleared.

At the time of transfer, the ICO were updated and they provided guidance for the OPFCC in terms of management of FOI and SAR requests and confirmed cessation of monitoring of the OPFCC.

Current Position – OPFCC

Initially the focus for the OPFCC was to clear the backlog of FOI requests (there were no SAR requests), as well as managing new requests in a timely manner and within compliance deadlines. A process was drafted and implemented with immediate effect and managed by the Assistant Chief Executive and Deputy Monitoring officer. The backlog was successfully cleared by mid-year with new requests managed in line with FOIA.

The OPFCC has continued to manage its own FOI and SAR requests and have recently undergone an internal audit which gave positive assurance on the handling of FOI and SAR by the OPFCC.

Since February 2020, there have been 24 requests received into the OPFCC, the average time to respond is 33 working days (range 1-110 working days). Of the 24 requests, 11 were responded to within the 20-working day deadline as is required under the Freedom of Information Act.

Importantly the audit found that the revision of processes to address lessons learnt as part of the handover and in dealing with the backlog have proved successful, and it confirmed that since the backlog was cleared there has been continuous improvement in compliance.

The audit found one area for improvement, being that the disclosure log published on the OPFCC website required updating with the most recent FOI responses. An action plan is in place to deal with all management actions which will be completed by the end of January 2021.

Given the challenges faced in assuming responsibility for response and management of FOI and SARS by the OPFCC, the Commissioner is very pleased with the progress that has been made. This is particularly true in what has been an unprecedented year with the COVID-19 pandemic which has impacted staffing, resource and training on this new responsibility as well as the volume of general correspondence received into the Office as well.

Current Position – NYP

The previous report detailed the transfer of CDU to the Chief Constable and of governance through the Information Assurance Board by the Deputy Chief Constable. It also noted the actions and changes that were being implemented to improve process and efficiency. These have since been completed which improved the ability of the CDU to be compliant but left the backlog of requests outstanding that continued to hamper their ability to improve.

An update in relation to North Yorkshire police’s current status relating to FOI and SAR compliance was presented to the Public Accountability meeting 24th November 2020 (please see Appendix 1).

CDU made a self-referral to the ICO as a result of the non-compliance concerns and issues arising from the backlog, seeking guidance and support as to how to manage this. Additional temporary resource has been put in place and slightly reduced volumes during the first lockdown have meant that the team have managed to clear this.

	2019/20						2020/21						
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct
Outstanding requests	1002	912	796	811	760	625	370	214	152	137	128	104	89
Overdue requests	893	836	746	703	684	579	314	164	105	79	77	57	32

Whilst the ICO noted that there was an improvement in CDU’s compliance performance as a result of this action plan and their monitoring of FOI compliance through monthly performance submissions to the ICO, the decision was taken by the ICO to issue a Freedom of Information Act 2000 (Section 48) Practice Recommendation on 15th October 2020, which included guidance and recommendations to assist NYP CDU with continued improvement and maintenance of improved levels achieved to date.

NYP FOI and SAR compliance performance since October 2019

FOI Compliance

Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct
62%	18%	18%	20%	31%	27%	9%	21%	50%	52%	59%	54%	68%

SAR Compliance

Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct
72%	87%	72%	77%	70%	68%	82%	60%	79%	81%	76%	71%	54%

Benchmarking

The ICO published a report in November 2020 which looks at the timeliness of responses to information access requests by police forces in England, Wales and Northern Ireland (Appendix 2).

This shows that while North Yorkshire had a particularly low overall compliance rate over the year it also has one of the higher volumes of requests, particularly compared to similar sized forces which all receive far fewer requests. It also shows that in the last year they have closed the second highest number of information requests, second only to the Met, and also have achieved one of the best reductions in pipeline volume giving them a highly credible pipeline ratio.

The Commissioner is satisfied that, given the continued improvement since August demonstrated in the performance figures provided to her, should the ICO repeat this exercise this year NYPs position would be substantially better.

Other key points of interest to note from the ICO report are:

- In the 12 months that the data has been collected, the police received approximately 34,000 subject access requests (SAR) and 53,000 FOI requests
- Based on the data the police provided, 74% of SARs and FOI requests were completed within the required timescales
- Central government statistics show that between January 2020 and March 2020, all 40 monitored central government bodies received 12,408 FOI requests, whereas, based on NPCC statistics for the same period, police forces received approximately 15,533 FOI requests
- Therefore, the police sector alone received more FOI requests than all monitored central government bodies put together
- Whilst performance rates vary widely amongst police forces, it is clear that some forces are failing to respond to a large quantity of requests within statutory deadlines
- The introduction of new data protection legislation in 2018 raised public awareness about data rights, removed the fee for SARs and reduced the statutory timeframe in which to respond to SARs. This has meant an increase in the number of information access requests submitted to police forces and impacted their ability to respond in a timely manner

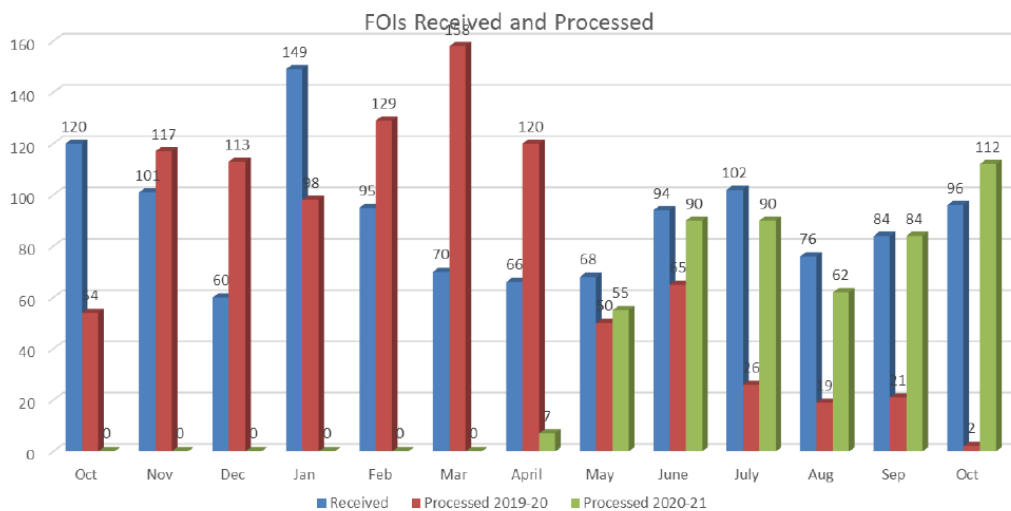
Appendix 1 – Public Accountability Meeting CDU update



FOI Backlog Figures

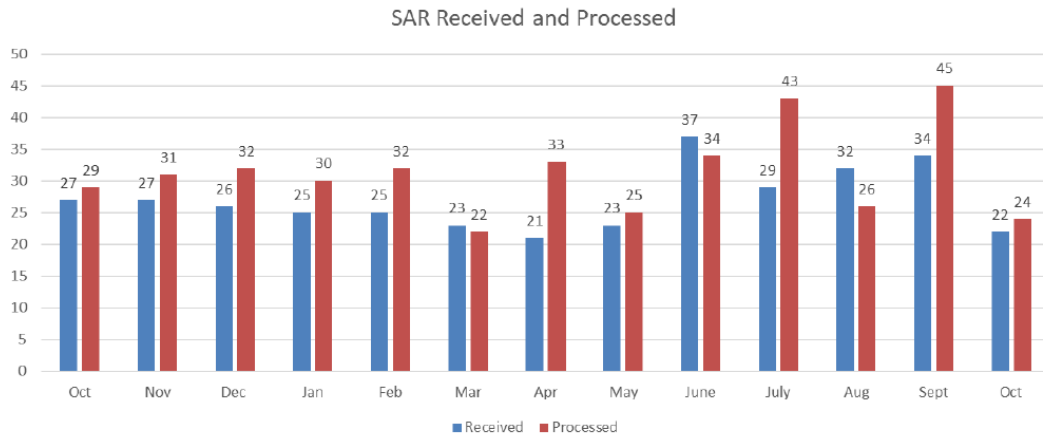
	2020-21						2019-20						
	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
2020-21													
Total number of requests outstanding	87	100	103	89	75	68	56	0	0	0	0	0	0
Total number of outstanding requests overdue	30	53	52	31	28	18	0	0	0	0	0	0	0
2019-20													
Total number of requests outstanding	2	4	25	48	75	139	189	299	391	424	373	421	475
Total number of outstanding requests overdue	2	4	25	48	75	139	189	253	315	316	323	345	366
2018-19													
Total number of requests outstanding	0	0	0	0	2	7	125	326	369	387	423	491	527
Total number of outstanding requests overdue	0	0	0	0	2	7	125	326	369	387	423	491	527
Combined Totals													
Total Number of Requests Outstanding	89	104	128	137	152	214	370	625	760	811	796	912	1,002
Total Number of Overdue Requests	32	57	77	79	105	164	314	579	684	703	746	836	893

FOI Compliance since October 2019



Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct
62%	18%	18%	20%	31%	27%	9%	21%	50%	52%	59%	54%	68%

SAR Compliance since October 2019



Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct
72%	87%	72%	77%	70%	68%	82%	60%	79%	81%	76%	71%	54%

Appendix 2

ICO, Timeliness of Responses to Information Access Requests by Police Forces in England, Wales and Northern Ireland, November 2020

<https://ico.org.uk/media/action-weve-taken/reports/2618591/timeliness-of-responses-to-information-access-requests.pdf>

Timeliness of responses | November 2020 | Appendix 6

Appendix 6: Police force information access request handling performance tables

Overall police force performance tables

FOI Figures	Sep 19	Oct 19	Nov 19	Dec 19	Jan 20	Feb 20	Mar 20	Apr 20	May 20	Jun 20	Jul 20	Aug 20	Total	Trend
Timeliness	71%	72%	69%	66%	69%	81%	75%	64%	75%	81%	83%	82%	74%	
Received	4531	5303	4680	3164	7215	4888	3430	3435	3132	4544	4410	4267	52999	
Closed	4989	5422	5323	4397	5717	5599	4570	3647	3516	4180	4159	3784	55303	
Closed on time	3561	3885	3684	2887	3953	4521	3450	2323	2646	3389	3437	3104	40840	
Pipeline	8351	8039	7085	6694	7237	6335	4596	4440	4142	4611	4534	5216		
Pipeline OD	5346	4676	4139	3922	2729	2918	2648	1951	1804	1800	1814	2120		
% Pipeline OD	64%	58%	58%	59%	38%	46%	58%	44%	44%	39%	40%	41%		
Pipeline Ratio	1.8	1.7	1.5	1.5	1.6	1.4	1.0	1.0	0.9	1.0	1.0	1.1		

SAR Figures	Sep 19	Oct 19	Nov 19	Dec 19	Jan 20	Feb 20	Mar 20	Apr 20	May 20	Jun 20	Jul 20	Aug 20	Total	Trend
Timeliness	65%	66%	70%	77%	74%	80%	81%	72%	76%	74%	75%	77%	74%	
Received	2985	3369	3132	2401	3366	3243	2799	1998	2319	3052	2348	2827	33839	
Closed	3201	3660	3533	2794	3171	3128	3161	2313	2182	2803	2342	2464	34752	
Closed on time	2084	2400	2456	2165	2337	2517	2548	1666	1652	2081	1766	1907	25579	
Pipeline	3743	3767	3225	2962	3186	3157	2614	2641	2934	3150	2577	3476		
Pipeline OD	2047	1934	1653	1739	1516	1293	1422	1495	1478	1492	1110	1630		
% Pipeline OD	55%	51%	51%	59%	48%	41%	54%	57%	50%	47%	43%	47%		
Pipeline Ratio	1.3	1.3	1.1	1.0	1.1	1.1	0.9	0.9	1.0	1.1	0.9	1.2		

Total Figures	Sep 19	Oct 19	Nov 19	Dec 19	Jan 20	Feb 20	Mar 20	Apr 20	May 20	Jun 20	Jul 20	Aug 20	Total	Trend
Timeliness	69%	69%	69%	70%	71%	81%	78%	67%	75%	78%	80%	80%	74%	
Received	7516	8672	7812	5565	10581	8131	6229	5433	5451	7596	6758	7094	86838	
Closed	8190	9082	8856	7191	8888	8727	7731	5960	5698	6983	6501	6248	90055	
Closed on time	5645	6285	6140	5052	6290	7038	5998	3989	4298	5470	5203	5011	66419	
Pipeline	12094	11806	10310	9656	10423	9492	7210	7081	7076	7761	7111	8692		
Pipeline OD	7393	6610	5792	5661	4245	4211	4070	3446	3282	3292	2924	3750		
% Pipeline OD	61%	56%	56%	59%	41%	44%	56%	49%	46%	42%	41%	43%		
Pipeline Ratio	1.6	1.6	1.4	1.3	1.4	1.3	1.0	0.9	0.9	1.0	0.9	1.2		

Police force FOI performance tables (Timeliness rate and requests received)

Timeliness rate

Force	Sep 19	Oct 19	Nov 19	Dec 19	Jan 20	Feb 20	Mar 20	Apr 20	May 20	Jun 20	Jul 20	Aug 20	Total	Trend
Derbyshire	97%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Norfolk	99%	100%	100%	100%	100%	98%	98%	98%	100%	100%	95%	99%	99%	
Suffolk	98%	100%	100%	100%	100%	97%	98%	97%	100%	100%	96%	98%	99%	
NPCC	100%	94%	100%	100%	100%	100%	100%	95%	100%	100%	93%	100%	98%	
Avon & Somerset	99%	97%	96%	98%	96%	97%	96%	99%	96%	98%	98%	97%	97%	
British Transport Police	97%	89%	98%	100%	99%	100%	98%	95%	100%	99%	92%	98%	97%	
Merseyside	95%	98%	97%	100%	100%	99%	98%	97%	93%	90%	92%	90%	96%	
North Wales	100%	96%	97%	93%	95%	99%	91%	89%	97%	97%	98%	98%	96%	
Surrey	91%	93%	96%	97%	96%	95%	93%	98%	100%	98%	96%	96%	95%	
Essex	96%	95%	97%	100%	96%	98%	99%	80%	94%	96%	93%	91%	95%	
Northumbria	93%	90%	93%	84%	98%	96%			97%	99%	99%	98%	95%	
Cheshire	91%	98%	98%	100%	92%	98%	97%	89%	91%	95%	88%	97%	95%	
West Midlands	89%	93%	95%	93%	95%	95%			97%	95%	96%	96%	94%	
South Yorkshire	96%	90%	94%	92%	82%	94%	92%	94%	98%	97%	99%	95%	93%	
Staffordshire	90%	93%	86%	83%	90%	90%	91%	97%	98%	97%	100%	98%	92%	
Sussex	74%	83%	88%	90%	100%	100%	96%	96%	98%	95%	95%	95%	91%	
Bedfordshire	89%	95%	95%	97%	97%	97%	66%	83%	92%	91%	92%	92%	91%	
Devon & Cornwall	92%	89%	92%	90%	95%	94%	92%	88%	96%	95%	81%	86%	91%	
Thames Valley	82%	88%	78%	86%	92%	89%	91%	78%	91%	96%	96%	96%	89%	
Wiltshire	83%	85%	96%	82%	95%	91%	85%	87%	88%	92%	88%	89%	89%	
Lincolnshire	90%	96%	93%	90%	92%	93%	91%	79%	69%	90%	81%	80%	88%	
Cambridgeshire	95%	100%	79%	91%	94%	90%	76%	87%	83%	78%	79%	88%	87%	
Dyfed-Powys	73%	89%	75%	92%	89%	83%	74%	82%	88%	100%	98%	97%	86%	
Gwent	93%	91%	96%	95%	98%	100%	100%	100%	100%	58%	66%	65%	85%	
Hampshire	78%	90%	97%	89%	94%	92%	88%	62%	44%	72%	80%	76%	82%	
Dorset	87%	90%	94%	91%	92%	96%	87%	78%	61%	58%	63%	81%		
Lancashire	77%	81%	82%	69%	82%	79%	90%	85%	76%	85%	83%	90%	81%	
Hertfordshire	83%	90%	86%	89%	93%	93%	73%	60%	63%	43%	86%	67%	80%	
Durham	74%	79%	72%	75%	92%	89%	82%	91%	63%	58%	87%	58%	78%	
Cleveland	84%	84%	89%	90%	92%	81%	64%	64%	43%	47%	73%	77%	75%	
Leicestershire	49%	58%	67%	50%	77%	77%	69%	79%	96%	94%	93%	88%	72%	
Humberside	28%			26%	52%	96%	94%	96%	100%	100%	100%	99%	70%	
Kent	32%	38%	37%	63%	62%	82%	80%	81%	87%	84%	85%	80%	64%	
South Wales	73%	46%	82%	70%	46%	71%	62%	73%	37%	54%	82%	66%	60%	
West Yorkshire	53%	73%	61%	51%	58%	69%	58%	68%	77%	42%	46%	63%	60%	
City/London	32%	10%	11%	23%	28%	57%	77%	91%	94%	98%	99%	99%	58%	
MPS	53%	53%	56%	45%	48%	57%	60%	57%	69%	76%		66%	58%	
Nottinghamshire	64%	63%	78%	70%	29%	57%	57%	20%	49%	63%	64%	57%	56%	
Greater Manchester Police	62%	66%	40%	50%	58%	67%	57%	12%	25%	50%	0%	63%	55%	
Northamptonshire	31%	36%	57%	58%	43%	59%		43%	51%	36%	65%	64%	48%	
Gloucestershire	71%	75%	68%	63%	25%	63%	55%	25%	54%	52%	25%	48%	45%	
Cumbria	43%	21%	18%	15%	52%	100%	100%	100%	98%	94%	95%	95%	45%	
PSNI	30%	30%	31%	26%	14%	38%	39%	29%	49%	72%	65%	59%	39%	
Warwickshire	0%	0%	4%	2%	20%	37%	29%	13%	62%	76%	53%	61%	29%	
North Yorkshire	60%	62%	18%	18%	20%	31%	27%	9%	21%	50%	52%	59%	29%	
West Mercia	1%	1%	4%	2%	16%	20%	23%	4%	42%	70%	77%	50%	24%	
Total	71%	72%	69%	66%	69%	81%	75%	64%	75%	81%	83%	82%	74%	

Volumes of FOI requests received

Force	Sep 19	Oct 19	Nov 19	Dec 19	Jan 20	Feb 20	Mar 20	Apr 20	May 20	Jun 20	Jul 20	Aug 20	Total	Trend
MPS	279	457	420	220	425	413	273	242	220	373		557	3879	
Kent	139	152	125	100	197	153	114	104	96	142	142	107	1571	
Northumbria	92	156	156	127	223	164				129	183	177	133	1540
Thames Valley	135	134	132	96	196	149	85	88	117	130	157	120	1539	
Greater Manchester Police	132	156	138	83	196	147	101	90	88	108	118	111	1468	
South Yorkshire	107	117	111	101	199	129	94	92	99	130	128	102	1409	
West Midlands	114	159	129	96	185	145			86	87	136	121	112	1370
West Yorkshire	139	142	114	80	174	131	91	92	73	99	98	87	1320	
Hampshire	119	134	117	84	160	105	81	90	75	101	109	135	1311	
Avon & Somerset	111	141	109	80	164	110	99	81	67	102	132	112	1308	
PSNI	125	123	106	70	164	109	91	76	70	118	119	113	1284	
Merseyside	108	129	126	76	160	100	89	84	60	93	113	90	1228	
South Wales	105	128	98	75	162	104	75	94	63	107	117	98	1226	
Essex	110	138	102	66	162	112	82	82	50	89	107	86	1186	
Cheshire	107	119	100	66	168	99	82	74	59	93	108	76	1151	
Sussex	73	121	101	61	153	83	103	78	68	93	114	90	1138	
Devon & Cornwall	100	115	96	70	152	84	77	80	69	98	97	81	1119	
Nottinghamshire	87	114	104	76	144	114	77	67	67	94	91	77	1112	
North Yorkshire	98	119	102	61	149	95	75	66	68	94	102	76	1105	
Staffordshire	97	106	113	68	155	94	77	79	52	91	83	73	1088	
Lancashire	107	110	110	66	149	92	75	78	58	80	86	65	1076	
Surrey	90	101	95	69	145	96	65	71	59	93	84	92	1060	
West Mercia	92	106	104	56	147	103	68	62	76	88	85	70	1057	
Leicestershire	90	110	95	64	144	88	70	69	63	83	91	85	1052	
Cambridgeshire	84	100	84	56	150	98	75	81	49	95	103	74	1049	
Lincolnshire	83	123	81	63	165	103	74	62	48	70	82	74	1028	
Derbyshire	87	102	99	63	100	83	82	75	59	89	98	78	1015	
Gloucestershire	93	113	95	55	130	93	68	73	60	80	82	72	1014	
Norfolk	92	101	96	60	140	86	75	62	60	75	96	69	1012	
Dorset	97	108	90	61	149	83	71	66	61	61	86	75	1008	
North Wales	94	97	87	62	133	81	64	67	60	92	96	75	1008	
Durham	81	104	75	40	141	83	71	60	91	87	99	74	1006	
Wiltshire	84	104	92	52	149	84	67	60	69	75	83	70	989	
Suffolk	94	94	94	50	133	90	66	63	54	78	90	68	974	
Warwickshire	90	88	82	64	135	88	64	54	55	89	85	73	967	
Cumbria	78	102	86	57	139	85	62	72	56	78	78	71	964	
Hertfordshire	86	113	82	62	140	84	72	63	49	72	70	65	958	
Bedfordshire	87	101	81	60	127	86	69	69	50	80	82	64	956	
Dyfed-Powys	66	76	63	49	147	93	72	66	74	88	92	66	952	
Cleveland	82	82	84	57	137	85	59	68	51	78	80	67	930	
Northamptonshire	87	104	97	55	141	92		78	48	74	72	75	923	
Humberside	99			60	157	102	86	64	54	82	96	85	885	
City/London	69	6	35	14	156	99	72	80	56	90	80	86	843	
Gwent	70	89	80	49	118	78	44	62	30	75	85	53	833	
British Transport Police	53	82	69	45	124	68	55	39	43	93	58	48	777	
NPCC	19	27	25	19	31	24	18	26	22	25	38	37	311	
Total	4531	5303	4680	3164	7215	4888	3430	3435	3132	4544	4410	4267	52999	

Police force FOI performance tables (volumes closed and pipeline volumes)

Volume of FOI requests closed

Force	Sep 19	Oct 19	Nov 19	Dec 19	Jan 20	Feb 20	Mar 20	Apr 20	May 20	Jun 20	Jul 20	Aug 20	Total	Trend
MPS	385	425	476	323	398	332	416	295	236	334		316	3936	
North Yorkshire	92	50	153	175	134	146	200	328	225	161	118	81	1863	
Cumbria	103	201	419	396	237	94	86	35	71	63	77	66	1848	
Kent	136	168	253	150	242	180	146	101	98	122	122	85	1803	
Thames Valley	147	132	147	119	140	179	111	97	74	120	163	121	1600	
Northumbria	104	146	137	167	184	181			142	165	172	121	1519	
South Yorkshire	130	118	86	95	180	128	154	116	94	136	107	104	1448	
PSNI	151	173	111	86	111	140	138	120	84	101	91	106	1412	
West Yorkshire	124	132	121	103	139	151	142	80	71	65	120	82	1330	
Gloucestershire	31	55	95	49	234	156	145	149	80	110	168	54	1326	
Avon & Somerset	126	122	125	103	105	127	115	84	82	83	123	104	1299	
Hampshire	120	126	136	89	134	122	98	52	82	127	98	113	1297	
West Midlands	137	153	148	92	148	150			73	118	127	111	1257	
Nottinghamshire	91	137	83	60	205	125	60	10	89	142	106	104	1212	
Leicestershire	86	188	127	107	109	108	95	86	47	93	87	78	1211	
West Mercia	82	111	75	58	139	102	94	184	105	110	56	86	1202	
Northamptonshire	163	148	115	88	124	82		83	98	98	107	92	1198	
Essex	119	122	119	75	95	139	110	69	80	67	100	86	1181	
Devon & Cornwall	123	103	118	81	100	118	95	78	74	77	96	92	1155	
City/London	44	51	82	83	169	244	106	69	53	82	82	82	1147	
Merseyside	98	123	115	110	97	123	113	64	69	59	74	91	1136	
Lancashire	116	109	98	110	99	117	101	60	89	66	84	79	1128	
Humberside	148			174	166	149	95	68	60	83	88	81	1112	
Staffordshire	102	100	110	96	106	137	90	71	59	87	93	53	1104	
Derbyshire	101	118	92	83	129	62	94	75	86	81	94	86	1101	
Surrey	97	129	95	65	136	108	89	62	57	93	91	79	1101	
Cheshire	120	112	113	59	105	115	101	57	75	59	108	71	1095	
South Wales	83	219	68	64	93	94	100	97	106	56	65	47	1092	
Dorset	99	105	93	101	85	112	104	32	69	69	89	88	1046	
Norfolk	97	94	101	83	85	112	121	44	64	71	85	72	1029	
Cambridgeshire	80	90	94	67	83	121	96	71	59	69	103	83	1016	
Cleveland	117	117	103	60	75	106	100	45	54	86	84	69	1016	
Lincolnshire	96	99	88	77	102	119	82	116	81	72	34	45	1011	
North Wales	107	79	100	59	106	106	65	54	58	91	95	84	1004	
Sussex	147	72	65	78	66	62	99	75	66	82	108	81	1001	
Suffolk	97	99	93	80	70	113	125	32	63	74	85	58	989	
Warwickshire	74	90	73	46	108	90	85	130	58	83	90	61	988	
Dyfed-Powys	79	83	84	66	62	65	129	101	88	65	85	64	971	
Wiltshire	94	110	85	62	113	88	62	63	42	76	80	75	950	
Durham	82	98	107	57	107	97	90	45	46	53	84	53	919	
Hertfordshire	103	94	103	63	82	107	77	55	43	61	64	49	901	
Bedfordshire	80	95	83	62	69	104	74	59	64	47	79	73	889	
British Transport Police	59	94	62	59	77	107	62	39	33	81	71	48	792	
Greater Manchester Police	117	119	104	70	93	84	86	42	8	2	0	8	733	
Gwent	84	79	53	21	46	76	8	35	27	74	77	65	645	
NPCC	18	34	15	26	30	21	11	19	34	16	29	37	290	
Total	4989	5422	5323	4397	5717	5599	4570	3647	3516	4180	4159	3784	55303	

FOI pipeline volume

Force	Sep 19	Oct 19	Nov 19	Dec 19	Jan 20	Feb 20	Mar 20	Apr 20	May 20	Jun 20	Jul 20	Aug 20	Trend
Greater Manchester Police	200	227	246	260	297	349	307	270	361	431	556	528	
MPS	463	483	449	392	397	377	221	203	197	253		495	
Gloucestershire	851	912	912	909	777	710	636	550	501	487	382	394	
South Wales	401	278	310	334	251	254	220	223	180	237	284	338	
Nottinghamshire	306	302	326	328	279	261	278	337	318	263	254	128	
Durham	92	81	50	48	70	88	50	62	122	164	139	166	
West Yorkshire	152	167	160	138	175	158	108	114	111	164	142	156	
Northamptonshire	362	321	309	311	300	307		248	213	195	165	152	
Kent	433	383	267	210	165	117	88	85	85	106	115	140	
Lincolnshire	88	104	93	89	159	136	112	36	40	65	106	130	
North Yorkshire	978	969	841	788	806	764	629	365	214	152	137	128	
PSNI	209	146	148	136	205	171	119	80	66	84	124	124	
Warwickshire	239	227	191	237	202	220	207	111	108	114	109	121	
Avon & Somerset	114	120	103	78	154	95	79	79	65	86	91	106	
Hampshire	81	76	70	92	90	72	70	98	73	73	76	93	
Merseyside	70	74	74	84	105	79	50	68	50		104	92	
Hertfordshire	70	85	60	70	108	82	68	71	60	77	77	85	
Dyfed-Powys	141	129	114	106	141	158	99	49	45	72	77	80	
Dorset	95	103	74	67	105	94	51	97	84	84	84	78	
West Midlands	77	98	89	85	107	101			75	90	83	78	
Cheshire	38	74	57	64	166	80	60	85	55	90	75	74	
Cambridgeshire	79	82	63	64	128	102	59	78	61	92	93	73	
Essex	1	12	1	31	2	55	56	71	43	58	51	72	
Northumbria	86	156	117	73	106	93			71	86	86	71	
Sussex	39	112	61	67	155	73	77	80	72	87	67	70	
Cleveland	77	77	65	62	124	103	64	87	84	76	72	69	
West Mercia	269	254	241	296	215	220	193	78	76	51	82	67	
Suffolk	61	62	67	42	101	75	19	52	47	48	55	65	
Norfolk	60	68	68	49	101	69	29	49	46	50	61	61	
Cumbria	889	819	497	151	47	41	18	55	38	53	55	60	
Devon & Cornwall	66	82	57	61	111	70	51	53	50	71	73	60	
Lancashire	99	121	106	83	119	91	64	96	65	69	69	58	
South Yorkshire	50	51	69	58	74	60	66	28	39	42	53	56	
Bedfordshire	79	78	66	66	101	78	61	68	52	78	66	54	
Gwent	42	20	52	96	68	2	16	27	3	54	64	52	
Thames Valley	80	113	58	73	107	72	54	44	42	43	57	52	
British Transport Police	56	46	45	38	85	46	43	39	49	58	50	51	
Humberside	309			127	95	57	42	43	42	35	46	45	
Derbyshire	2	62	59	43	42	73	58	74	43	55	37	42	
Staffordshire	45	45	59	40	79	36	24	30	26	29	20	40	
Surrey	49	29	29	46	50	42	18	26	14	37	30	40	
Leicestershire	169	113	86	64	79	59	36	17	39	29	32	38	
North Wales	45	57	49	50	72	45	36	43	50	50	32	38	
Wiltshire	58	54	47	21	62	42	40	21	41	41	41	35	
City/London	169	164	164	165	47	47	13	22	20	32	32	32	
NPCC	12	3	16	2	8	11	7	19	6	0	30	25	
Total	8351	8039	7085	6694	7237	6335	4596	4440	4142	4611	4534	5216	

Police force FOI performance tables (Breakdown and age profile of pipelines)

Force	Pipeline Volumes													Trend	Pipeline		Overdue Age Profile			Pipeline Ratio
	Sep 19	Oct 19	Nov 19	Dec 19	Jan 20	Feb 20	Mar 20	Apr 20	May 20	Jun 20	Jul 20	Aug 20	Overdue		% Overdue	Pipeline not Overdue	0-6 Months	6-12 Months	12+ Months	
Greater Manchester Police	200	227	246	260	297	349	307	270	361	431	556	628	528	84%	100	511	16	1	10.3	
Gloucestershire	851	912	912	909	777	710	636	559	501	487	382	398	336	84%	62	104	116	116	3.6	
South Wales	401	278	310	334	251	254	220	223	180	237	284	338	247	73%	91	214	33	0	3.7	
Nottinghamshire	306	302	326	328	279	261	278	357	318	263	254	228	189	83%	39	126	42	21	2.3	
Northamptonshire	362	321	309	311	300	307		248	213	195	165	152	108	71%	44	78	30	0	1.4	
Durham	92	81	50	48	70	88	50	62	122	164	139	166	82	49%	84	82	0	0	2.2	
North Yorkshire	978	969	841	788	806	764	629	365	214	152	137	128	77	60%	51	52	19	6	0.8	
Warwickshire	239	227	191	237	202	220	207	111	108	114	109	121	73	60%	48	71	2	0	1.5	
West Yorkshire	152	167	160	138	175	158	108	114	111	164	142	156	66	42%	90	54	11	1	1.4	
Kent	433	383	267	210	165	117	88	85	85	106	115	140	63	45%	77	63	0	0	0.9	
Lincolnshire	88	104	93	89	159	136	112	36	40	65	106	130	54	42%	76	54	0	0	1.5	
MPS	463	483	449	392	397	377	221	203	197	253		495	48	10%	447	45	3	0	1.4	
PSNI	209	146	148	136	205	171	119	80	66	84	124	124	47	38%	77	47	0	0	1.1	
Dorset	95	103	74	67	105	94	51	97	84	84	84	78	23	29%	55	23	0	0	0.9	
Merseyside	70	74	74	84	105	79	50	68	50		104	92	22	24%	70	22	0	0	1.0	
Hertfordshire	70	85	60	70	108	82	68	71	60	77	77	85	20	24%	65	20	0	0	1.1	
West Mercia	269	254	241	296	215	220	193	78	76	51	82	67	18	27%	49	18	0	0	0.7	
Dyfed-Powys	141	129	114	106	141	158	99	49	45	72	77	80	12	15%	68	12	0	0	1.0	
Gwent	42	20	52	96	68	2	16	27	3	54	64	52	12	23%	40	12	0	0	1.0	
Thames Valley	80	113	58	73	107	72	54	44	42	43	57	52	11	21%	41	11	0	0	0.4	
Sussex	39	112	61	67	155	73	77	80	72	87	67	70	10	14%	60	10	0	0	0.8	
Devon & Cornwall	66	82	57	61	111	70	51	53	50	71	73	60	9	15%	51	9	0	0	0.6	
Cambridgeshire	79	82	63	64	128	102	59	78	61	92	93	73	7	10%	66	7	0	0	0.9	
Essex	1	12	1	31	2	55	56	71	43	58	51	72	7	10%	65	7	0	0	0.7	
Hampshire	81	76	70	92	90	72	70	98	73	73	76	93	6	6%	87	6	0	0	0.9	
West Midlands	77	98	89	85	107	101			75	90	83	78	6	8%	72	6	0	0	0.6	
Cleveland	77	77	65	62	124	103	64	87	84	76	72	69	5	7%	64	5	0	0	0.8	
Cumbria	889	819	497	151	47	41	18	55	38	53	55	60	5	8%	55	5	0	0	0.4	
Leicestershire	169	113	86	64	79	59	36	17	39	29	32	38	5	13%	33	5	0	0	0.4	
Avon & Somerset	114	120	103	78	154	95	79	79	65	86	91	106	4	4%	102	4	0	0	1.0	
Lancashire	99	121	106	83	119	91	64	96	65	69	69	58	3	5%	55	3	0	0	0.6	
Northumbria	86	156	117	73	106	93		71	86	86	71		3	4%	68	3	0	0	0.5	
Bedfordshire	79	78	66	66	101	78	61	68	52	78	66	54	2	4%	52	2	0	0	0.7	
British Transport Police	56	46	45	38	85	46	43	39	49	58	50	51	2	4%	49	2	0	0	0.8	
Cheshire	38	74	57	64	166	80	60	85	55	90	75	74	2	3%	72	2	0	0	0.8	
City/London	169	164	164	165	47	47	13	22	20	32	32	32	2	6%	30	1	1	0	0.3	
North Wales	45	57	49	50	72	45	36	43	50	50	32	38	2	5%	36	2	0	0	0.5	
Wiltshire	58	54	47	21	62	42	40	21	41	41	41	35	2	6%	33	2	0	0	0.4	
Norfolk	60	68	68	49	101	69	29	49	46	50	61	61	1	2%	60	1	0	0	0.7	
Surrey	49	29	29	46	50	42	18	26	14	37	30	40	1	3%	39	1	0	0	0.4	
Derbyshire	2	62	59	43	42	73	58	74	43	55	37	42	0	0%	42	0	0	0	0.5	
Humberside	309			127	95	57	42	43	42	35	46	45	0	0%	45	0	0	0	0.4	
South Yorkshire	50	51	69	58	74	60	66	28	39	42	53	56	0	0%	56	0	0	0	0.5	
Staffordshire	45	45	59	40	79	36	24	30	26	29	20	40	0	0%	40	0	0	0	0.4	
Suffolk	61	62	67	42	101	75	19	52	47	48	55	65	0	0%	65	0	0	0	0.8	
NPCC	12	3	16	2	8	11	7	19	6	0	30	25	0	0%	25	0	0	0	1.0	
Total	8351	8039	7085	6694	7237	6335	4596	4440	4142	4611	4594	5216	2120	41%	3096	1702	273	145	1.1	

Pipeline Ratio:
Shows the number of months it would take the police force to clear their pipeline if no more requests were received. It is based on the average requests completed per month between Sept – Aug 2020 and the pipeline volume at the end of August 2020.

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North Yorkshire Police, Fire and Crime Panel

14 January 2021

Work Programme

1 Purpose of Report

1.1 To invite the Panel to consider its future work programme.

2 The Panel is responsible for setting its own work programme taking into account the tasks that the Panel must undertake and the priorities defined by the Commissioner within the context of the Police and Crime Plan and Fire and Rescue Plan.

3 The work programme at Appendix A highlights those issues which have been previously agreed or which have been added since the last meeting in discussion with the Chair or Vice Chairs.

4 In relation to scheduling issues, Members are reminded that an additional – provisional – date has been added in June 2021. In addition, it is likely that the meeting scheduled for 22nd April 2021 will need to be cancelled, due to restrictions expected to be in place on local authorities in the lead-up to the elections for Police, Fire and Crime Commissioner in May 2021. A decision on this will be brought to the Panel in February.

5 Recommendation

5.1 It is recommended that the Panel agrees its outline work programme.

Diane Parsons
Principal Scrutiny Officer
North Yorkshire County Council

5th January 2021

Background Documents:

Appendix A – Police and Crime Panel Work Programme and Calendar of Meetings
2021/22

POLICE, FIRE & CRIME PANEL CALENDAR OF MEETINGS 2021/22

February 2021	Friday, 5 th February 2021 at 10:30am <i>Remote meeting.</i>	Council Tax precept proposals – policing and fire (to include information on the Supporting Victims Service) Force Control Room performance update (tbc) Standing item on Covid-19 response (tbc)
	Monday, 22 nd February 2021 at 1:30pm <i>Remote meeting.</i>	<i>Precept reserve meeting (if needed).</i>
April 2021	Thursday, 22 nd April 2021 at 10:30am <i>Remote meeting.</i>	<i>Possible cancellation of meeting due to pre-election restrictions.</i>
June 2021	Thursday, 10 th June 2021 at 1:30pm <i>Venue tbc</i>	<i>NEW DATE - Provisional meeting date for confirmation hearings.</i>
July 2021	Thursday 22 nd July at 10:30am <i>Venue tbc</i>	Annual reports for policing and fire and rescue Risk and resource plan for fire and rescue service (tbc – or June 2021) <i>Election of Chair and Vice Chairs</i>
October 2021	Thursday, 14 th October 2021 at 10:30am <i>Venue tbc</i>	Force Control Room – biannual performance update. County Lines update (tbc).
January 2022	Thursday, 13 th January 2022 at 10:30am <i>Venue tbc</i>	‘Pre-precept’ reports for policing and fire and rescue.
February 2022	Monday 7 th February 2022 at 10:30am <i>Venue tbc</i>	Precept proposals for policing and fire and rescue.

POLICE, FIRE & CRIME PANEL WORK PROGRAMME AND MEETING DATES FOR 2021/22

	Monday, 21 st February 2022 at 1:30pm <i>Venue tbc</i>	Precept reserve meeting (if needed).
April 2022	Thursday, 28 th April at 10:30am	Substantive issues tbc.

Items for regular review by the Panel

Drug crime in North Yorkshire / County Lines.	Latest update taken as part of Covid-19 response paper (August 2020).	<i>To be kept under regular review by the Panel.</i>
Force Control Room performance update	Update on performance of the 101 non-emergency service and also 999 service. Latest update report = August 2020.	<i>To be taken bi-annually.</i>
FoIA compliance (NYP and OPFCC)	Update report on performance in handling of FoIA requests and progress against improvement action plan.	<i>Future report to include benchmarking of NY performance against other areas (as agreed July 2019) – currently scheduled for Jan 2021. To be kept under regular review thereafter.</i>

Other items for future consideration

Risk and Resource Model (FRS)	Model for risk and resourcing for the NYFRS (previously the IRMP).
Rural crime	Crimes against the person in rural areas – to also draw on work to tackle modern slavery and sexual exploitation.
Diversity in NYP	Report on diversity within the police force, including developments around recruitment and retention.

POLICE, FIRE & CRIME PANEL CALENDAR OF MEETINGS 2021/22

Criminal justice	Report taken by Panel September 2019, providing an overview of the PFCC's work in this area. Further report to be brought (as agreed Sept 2019) to highlight: <ul style="list-style-type: none">- volumes of individuals engaging on interventions, particularly in respect of prevention and early intervention;- outcomes for those involved;- the range of partners involved.
Community safety partnerships	Update report or briefing for Panel by the two CSPs.
Evaluation of the Public Safety Service (FRS)	Update/briefing due to Panel by mid-March 2021.